

## Minutes of UUSJ Executive Committee Meeting – March 10, 2023

Participating: Charlotte Jones-Carroll, Rev. Peggy Clarke, Pablo De Jesus

Absent: Chloe Emily Ockey, Mariano Vera

Pablo will be out of town 3/21 to 3/28 for father-in-law's memorial service.

Board Agenda: EC reviewed and agreed with proposed agenda for April 21 Board Meeting

Nomination's process – EC reviewed (without input of Chloe) where we think process is. No public announcement seeking candidates so far – they may be pursuing targeted outreach instead. Rev. Peggy and Charlotte have not been contacted so far...and current trustees are one source of targeted outreach.

General Assembly: UUSJ will have its own booth at GA this time and both Charlotte and Pablo will try to staff it. Help from other trustees attending GA would be welcome. Our proposal for a live session on how to do federal advocacy (with Immigration and Democracy teams) was not accepted, so only option is to pre-record something. Peggy thought this was worth the effort as we could use this in many ways. Pablo agreed to follow up with the two action team. The other effort, environmental group CCL and Pablo, also did not get live option approved, so this will be dropped as CCL volunteers not interested in video option. Charlotte would like to organize a lunch for trustees who are likely to be going to GA – so will ask about this in April. May also want to consider an open-to-the public Get to Know UUSJ reception.

Proposed Budget -- Pablo presented his two-option proposal – which shows “core” budget to do (even less) than currently, and “aspirational” budget where he indicates what staffing he would want (minimum, starting with PT contract staff) in development, high level advocacy, continued racial justice training, and communications. Finance Committee needs to weigh in on this before it goes to the Board for comment in April. One unexpected significant cost increase is the replacement (“Every Action”) for SALSA, which is being phased out, for our distribution lists and customer relations management.

Vision for UUSJ's future. Peggy went over the ten steps she (with Kristen and Meleah) have been thinking about to move UUSJ to greater effectiveness. It includes suggestions for trustee engagement (more frequent meeting, specific tasks), for outreach to congregations for both funding purposes and getting better known, and some sharper focus on advocacy topics. This will be on Board agenda for April.

Charlotte Jones-Carroll, note taker