

# UUSJ Executive Committee Meeting Minutes

August 12, 2022 at 11 A.M. Eastern

- Check-in and Chalice Lighting
- Status of Conflict-of-Interest statements (Chloe)
  - Missing three - Chloe will check-in with them if those aren't received by Wednesday
- Review and finalize proposed agenda for September board meeting
  - Remind Rev. Kristen she will be doing the chalice lighting
  - Check-In Question: Inspired moment in justice work
  - Finance Committee and Development Committee reports
  - Should be 100% Board participation in donations/contributions
- Fundraising Event - November, after midterms
  - Possible keynote speakers
    - Rev. Susan Fredrick Gray, UU Congresspersons, etc.
    - Please send other ideas to Pablo!
  - If we had a specific topic, we might get more people than if we focus on the speaker - Peggy
  - Ideas for future events:
    - Should we hold a multi-platform event? Or keep it fully online?
    - Changing locations every other year is a possibility
    - Current practice: Alternate each year - social justice awards one year , then keynote speaker the other.
  - Pablo to continue discussing with the development committee
- End of year Solicitation for donations
  - Pablo is working on cover letter to accompany brochure, to be sent to 200-300 existing donors
- New Grant Options -
  - Community Church - Peggy will look into the guidelines and send these to Pablo
  - Any other ideas for faith- or communications-based grants welcome
- UUSJ Work Plan for FY 22-23 as core of September agenda
  - Exec Comm should remind board members that we should not micromanage, but trustees need to learn, support and assure that these actions are in line with our policies and strategy.
  - Discussion of policy priorities - not much success last year with board deciding how to incorporate racial justice among our policy priorities. Now reproductive justice is “knocking at our door.” Should we open this discussion?
    - We should clarify our goals and strategy
  - Possible training of board and committees with Tammy Johnson - “Equity Mapping: Charting Liberation Pathways”
    - January/February sessions
    - 3 sessions - each 90 minutes
    - Charlotte will send one page info sheet to Exec Comm
    - [Tjuniverse.com](https://tjuniverse.com)
    - There is money in the budget that can be used for this
  - Hiring Communications Assistant
    - We have a draft job description
    - Paulette and Pablo have been running Facebook and Twitter at a very minimal level but using little other social media
    - Having someone who can help grow and cultivate relationships using a variety of media is key
    - Chloe would meet with Pablo and Paulette to pick and pull tasks for this position.
    - Chloe would then work with Comms Assistant to create a plan for maintaining and growing our presence.