



## **UUSJ Board of Trustees**

June 16 Meeting Minutes

6:30 AM PT / 9:30 AM ET

In Attendance: Charlotte Jones-Carroll, Chloe Emily Ockey, Joseph Santos Lyons, Eleanor Piez, Mariano Vera, Norma Flores-Lopez, Serena Lowe, Peggy Clarke, Johannes Favi, Pablo DeJesus

- Welcome and Call to Order - Charlotte Jones-Carroll
- Opening - Welcome, Reading, Chalice Lighting, Approval of Agenda
  - Charlotte - Welcome and asking for change of agenda
  - Chloe - Chalice Lighting "Chalice Lighting for Challenging Times" by Lisa Doege
- Determination of Quorum
- Brief Check-In & Comments by Members (if requested)
  - Eleanor - hopes that UUSJ reinvention will continue to be creative and responsive. Partnership, communication, and collaboration are key for the Board and this organization.
- Consent Agenda:
  - Approval of Minutes of March 17 Board Meeting
    - Norma Motions, Peggy Seconds, All in favor
  - Committee Reports (Immigration, Democracy, Development)
- Nominating Committee - Nominations for Board - Chloe Emily Ockey
  - Chloe motions, Peggy seconds, all in favor
  - We approve the new slate for Board Trustees
  - Chloe will alert the candidates and Nomination Committee
  - New officers will be voted on in July with the new board
- Treasurer's Report - Mariano Vera
  - Not too much new to report about expenses or income
  - Contributions from congregations are lower than budget
  - We had a good year with some remarkable individual donations
- Approval of Proposed Budget for FY 2022-2023
  - Including for the first time own funds vs grants columns
  - Reflects board conversations and strategic advice from September to December
  - Norma motions, Charlotte seconds, all in favor
- Executive Director's Report - Pablo DeJesus
  - Difficult to get going towards anti-racism board and committee training.
  - In general, we did well this year on advocacy and education

- Motion to Amend the UUSJ Bylaws and Policies on Membership - To eliminate Membership as Standing Committee, with associated amendment of policies
  - This size board is not equipped to staff 5 standing committees
  - Section 7.2 lists all standing committees - need to drop reference to Membership committee
  - Section 7.7/7.7.1 description and duties of membership committee need to be removed - the work can be done by development team or full board
    - Charlotte motions, Peggy seconds, all in favor
    - Approved unanimously by the board with more than a quorum present.
  - 10.1 Policy: Responsibilities of Each Category of Membership
    - Take out the responsibility of the Membership Committee
    - All in favor, approved
- Informal Discussion of the FY21-22 board: Advice to incoming board
  - We need to build our brand.
  - Building relationships through fellowship and continuing communication throughout. - Mariano
  - Spending the proper time to do onboarding of new trustees, including Conflict of Interest, etc. - Charlotte
  - The expectation of attending all four three-hour blocks for quarterly board meetings. - Peggy
  - A focus on individuals rather than congregations might be more effective. - Peggy
  - More writing (books, articles) could help UUSJ get known - Skinner House and UU World - Peggy
  - Improving how we revisit our priority policy areas and if necessary revising them. - Charlotte
  - An option to change the amount and length of meetings perhaps monthly shorter board meetings instead of quarterly. - Charlotte
- Comments by Members and Guests (if requested)
  - UUSJ will have a Table at UUA General Assembly Booth #320 alongside UUJEC! Chloe and Rev. Peggy will be present at the booth.
- Closing Words, Appreciation for outgoing trustees, and adjournment. - Charlotte