UUSJ Budget FY22-23 -- Board format

INCOME:		Apprv. Amended Budget FY 21-22	own funds	grants	Proposed to	tal
	Individuals	43,950	57,000	0	57,000	
	Congregations	26,000	26,000	0	26,000	
	Events+Programs	10,000	15,000	0	15,000	
	Grants:	3,000	0	23,000	23,000	
	UUFP					
	Other Sources					
	CFC	5,000	2,500		2,500	
	Interest + Misc	10	10		10	
TOTAL Incor	ne:	87,960	100,510	23000	123,510	
Carryover from prior year		32177	-		13,375	
-		Apprv. Amended				
EXPENSES:		Budget FY 21-22	own funds	•	total	
	Salaries + Benefits	55,372	50,898	5,477	56,376	3%
	ED retirement contrib	0	3,600		3,600	new
	Payroll taxes + workers co	5,916	6,034	0	6,034	
	Payroll expenses (process Professional	i 2,200	2,200	0	2,200	
	dev & exp	2,000	2,500	0	2,500	GA, Prof Dev
						adv, Comm,
	Consultants/Contractors	26,950	21,140	17,500	38,640	edit, other
	Fundraising + Event exp	4,450	5,950	0	5,950	CC fees, mailings
	Program expenses	720	2,000	0	2,000	add honoraria, GA Booth
	Communications (web/salsa)	4,000	5,000	1420	6,420	zoom add-ons
	Finance (bookkeeping, audit)	2,280	2,280	0	2,280	
	Other (D+O Ins, office & Misc)	2,874	1,375	0	1,375	FY21-22 included laptop
TOTAL Expenses		106,762	102,977	24,397	127,375	

Notes to budget proposal for FY22-23

1. Format change -- consolidation of related line items reduces detail

and transfer of "advocacy-grant funded" and "self-funded" line items to columns clarifies what different sources fund different line items

2. Personnel covered under salary/benefits: half-time Exec Director + admin assistant

3. Consultants/contractors reflect shift to higher-level advocacy consultant, reduced hours of

copy editor, racial justice consultant and NEW communications expertise (see background doc)

4. New funding under program costs for honoraria for webinar speakers and for GA booth

5. Zoom plug-ins for large meetings and webinars, beyond basic zoom contract

6. Additional fundraising mailings

7. new benefit for Exec Director --\$300/month contribution to retirement acct