Quantitative Goals for Fiscal Year 2021-22

	Proposed	Actual 12/7/21	To be raised
	Amended Budget		
Congregational Memberships/Gifts: \$26,000 from ~20	26,000	7,795	18,205
congs/communities			
Individual Major Donors (\$1,000 up: \$10,000+ from 5+ households)	10,000	8,421	1,579
Individual Donors up to \$999: \$34,000 from roughly 150-200 households	34,000	9,613	24,387
Match Funds committed by UUFP \$3,000 (our part is included in individual donors)	3,000	0	3,000
Combined Federal Campaign (federal employees payroll deduction)	5,000	2,745	2,255
Fundraising Event on 11/7/21	10,000	8,645	1,355
Total	88,000	37,220	50,780*
Total 2021-22 income target per proposed budget amendment	87,960		

*\$1 off due to rounding error

Activities for Calendar Year 2022 – Fundraising (all board members are requested to participate)

When	Total Individual Donor Base	Individual Major Donors	Congreg Member/Donors	Grants – Executive Director
Q1 Jan-	Build Fundraising/	Beta-test toolkit with	Need to sort out how to	ED will lead in this area. Pablo
March	Communications Toolkit to	selected major donors;	augment and work with	to assess and strategize
2022	contain:	initiate/ maintain personal	Membership team to intensify	 what organizational
	-Background on UU-ism and our	contacts; informal "listening	outreach and bring in at least	relationships should we
	unique role for non or new UU's	campaign" to make sure all	19 more congregational gifts	prioritize?
	(half page ish)	major donors receive a	averaging ~\$1000	 what research is needed to
	-History of UUSJ (1-2 paragraph)	personal outreach &		identify funders who would be
	-Elevator pitch samples	opportunity for update from		a good fit for existing
	-Mission and vision	UUSJ during this quarter		programs?
	-What is the substance of our			 what volunteer roles would
	advocacy and engagement –			be helpful for research and
	action team etc. 1 page			relationship building?
	-Who we are and why give/why			
	now (1-page with bullet pts)			

When	Total Individual Donor Base	Individual Major Donors	Congreg Member/Donors	Grants – Executive Director
	 -Segmented pieces for different audiences that can be copied/replicated in different platforms & venues - TBD -Fundraising Deck powerpoint -2 min Tiktok video Fundraising Training – send at least 2 people in Jan-Feb Train board and others to use, test, and refine tookit; develop further plan to do: Base building/ outreach/ calls, individual contacts, and small group events to introduce UUSJ – focused on informing about our work and gathering feedback – not a direct ask yet - Widen our reach to new potential partners/ participants Direct appeal to Immigration Action Team as another test of 			
Q2 April- June 2022	Spring appeal focused on informing and involving people – including organizational action/ work plan for summer & fall as substantive elements of	Private event/ info session (s) for larger donors – focus on work plan, budget, use elements of toolkit as appropriate, ED and a board	Continue outreach to bring checks in by 6/30 – working with congregational leaders and admins	See above
	toolkit – not sure of mechanism – small events like house parties online or in person? Maybe go region by region or state by state? "High Touch" with backup from larger communication strategies.	member could co-lead this		

When	Total Individual Donor Base	Individual Major Donors	Congreg Member/Donors	Grants – Executive Director
Q3 July	Direct appeal to Action Teams/	Plan full-scale fundraising	Circle back around with our	See above
– Sept.	active participants in advocacy -	event – theme tied to	key contacts in congregations/	
2022	for new program year - With	mission. Should it be free to	other orgs identify which of	
	toolkit and updates	enter with all fundraising	our programs is most	
		happening DURING the	meaningful to them and make	
	Need to strategize on how to	event? Also, ongoing	sure they are accessing those	
	reach active participants in	updates, strategically using	prime them for repeat gift in	
	advocacy who are not on	Salsa and soc media to	spring but no direct ask,	
	Action Teams - regional? State-	follow up on spring	instead identify how to involve	
	based?	relationship building,	them more deeply and	
		integrating with Action	leverage their engagement for	
	Consider name change and	Teams. Higher tech	content wins	
	rebranding – need full scale	follow-up on high-touch		
	professional support, could we	spring activity		
	get an underwriter?			
Q4 Oct	End of Year appeal – build out	Targeted personalized EOY	See above. Fit activities to	See above
Dec.	to include mail and various	appeal to the large donors	national election 11/22. Keep	
2022	electronic formats, use Giving		in touch with congregational	
	Tuesday to get a buzz going?	Semi-annual zoom for major	leaders who may also be	
	other regular activities such as	donors "state of the work" -	individual donors.	
	testimonials?	separate from appeal –		
		maybe right after election		