Advancing UU Principles in the nation’s capital through engagement, education, and advocacy

Unitarian Universalists for Social Justice
Annual Report
Fiscal Years 2019-20 and 2020-21
Dear Friends,

We are pleased to share with you this UUSJ annual report, which in short-form describes the progress UUSJ has made over the past two fiscal years. As friends and supporters of UUSJ, your awareness of our work is essential to your continuing engagement. We welcome your interest and appreciate your support.

It’s not news that the pandemic has created new challenges for nonprofit groups. Financial survival is at stake, but also our relevance. Relevance because interlocking injustices have exacerbated harms across our society and economy and we need public policy to address such disparities. It is clear that health impacts, trauma and economic inequities, in particular, have been borne by Blacks, Indigenous, People of Color, and low-wealth communities. In response, UUSJ has made dramatic shifts to maintain our direct advocacy on Capitol Hill, amplify the voices of UUs nationwide, and cultivate partnerships with groups that represent impacted people, while always pushing hard to help make “good trouble” on federal legislation that truly matters.

And to ensure our governance reflects our justice-centered values, after a two-year transformative strategic planning process, we have elected a new, more national, more diverse board of directors which is considering new policy priorities. By reflecting on the results of our recent membership survey and considering needs and opportunities for strategic action, the board will ensure our priorities reflect not only key issues such as racial justice, but also focus on those issues where we can make a real difference. You will learn the results by next summer and will be invited to support our refreshed issue priorities.

To increase our impact, building our national presence has been a priority. We are proud to have celebrated our 20th anniversary this year, engaging with many affiliated UU groups during that event. Many thanks to our outgoing board, our incoming board, our growing number of UUSJ volunteers, and to all who have provided support. Building on our 20 years, we believe the best is yet to come!

As the principal UU organization that engages in regular, direct, federal level advocacy, that engages federal legislators to advance UU principles and values in federal policy, we welcome your continuing interest and support. Watch us make a difference through education, engagement, and advocacy, ever more important in today’s world. Even better, join us!

Bob Denniston, Board Chair
July 2019-June 2021

Pablo DeJesús, Executive Director
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How UUSJ Adjusted to the COVID Pandemic

**What’s Different:** The UUSJ Advocacy Corps was able to carry out two in-person advocacy visits in early 2020 (on climate and immigration) before Congress shut its offices in response to the COVID-19 pandemic. Thereafter, we organized virtual education and engagement actions and used Zoom or phone for meetings with Congressional staff in alternate months. We have continued this through 2021. With our switch to virtual activity, we heightened the use of electronic Action Alerts to move on more than one issue at a time and created an online platform for our *Write Here! Write Now!* letters, so they could be prepared virtually and sent directly to offices, with archived copies to UUSJ.

**Impact:** The loss of personal contact both at the congregational level for *Write Here! Write Now!* letter-writing sessions and at the Congressional office level for meetings with staff had a negative effect on our relationship building. The impact of this may not become evident until later. Yet, surprisingly, many benefits emerged. The principal one was the ability to mobilize actual constituents to participate in many of the virtual meetings, which in normal times only worked for Virginia or Maryland Congressional offices in face-to-face visits. UUSJ led meetings that included constituents from as far away as Hawaii, California, Utah, Texas, New Jersey and Florida, along with partners in North Carolina, Illinois, Iowa, Rhode Island and Connecticut.

**Flexibility:** Instead of concentrating on a single Tuesday morning, UUSJ was able to arrange virtual meetings over a full week. We could follow up with offices that were responsive but had no availability during the key week by scheduling virtual meetings days or weeks later. The downside is that UUSJ can only handle one, at most two, simultaneous sessions, using UUSJ zoom accounts. Another benefit was that more key members of the issue action teams were able to be in these virtual meetings along with Advocacy Corps members, so the depth of knowledge and information-sharing was greater.

**Broader Briefings:** UUSJ was able to democratize its educational offerings related to the advocacy outing by holding webinar-briefings beforehand to share that knowledge, as well as to procure more easily outside speakers for the briefings, such as staff from Sen. Booker’s office for an environmental advocacy briefing. In the past, perhaps 20 UUs would have heard such briefings, whereas, using a virtual approach, over 100 UUs often attended these. This has implications for efficacy, as UUSJ strives to serve its moral owners living well beyond the DC metropolitan area.

**Deeper Learning:** UUSJ action teams were able to build in more contextual learning and engagement using supplemental educational events. For example, the Immigration Action Team hosted a webinar on the history of US immigration law with 101 participants from around the country followed by a Town Hall zoom session with partner groups representing impacted people; 99 people attended. These two sessions helped to sharpen our focus on messages that were aligned with partner advocacy efforts as we conducted sessions with Congress on pathways to citizenship for immigrants synchronized with a major advocacy push by We Are Home and Faith in Action. Being in this virtual mode allowed the Executive Director and issues team conveners to be in almost all meetings, which improved institutional continuity and follow-up.

**More Partnering:** Virtual meetings became the norm among coalition partners, UUSJ’s action team volunteers had increasing opportunities to participate and really step into the role of being the UUs in the room, to help do collective justice work. This has been most clear with the Democracy Action Team. In sum, while the move to virtual advocacy had some downsides, it also provided many new, sometimes unexpected, benefits and enhanced UUSJ’s ability to be a national organization.
A Transformative Two Years for UUSJ!

UUSJ is a membership-based, non-profit Unitarian Universalist organization dedicated to three purposes: (a) to provide leadership for effective social action; (b) to advance the social justice work of Unitarian Universalist congregations and organizations; and (c) to increase the frequency, impact, and visibility of UU advocacy and collaborative efforts that reflect UU principles.

UUSJ celebrated its 20th anniversary in 2020. While it began as a way to network UU congregations in the Greater Washington, DC area (see brief history in this report), it has developed an increasingly nation-wide reach connecting UUs with federal level social justice actions.

The past two years have been ones of strategic transformation, re-thinking who our stakeholders are, and our vision, mission and values. After over 24 months of special strategic planning work of various committees followed by full Board discussion and approval, UUSJ now has new vision, mission, values, Bylaws and Policies, and, importantly, a new Board of Trustees reflecting greater diversity in geography, race, age and skill levels, while being smaller (11 versus 21). Four of the new trustees have divinity degrees. Two are non-UUs representing impacted persons.

As of June 2021, UUSJ had 300 individual members and fifteen congregational members, mainly in the Washington-Baltimore area. Over two-fifths of the individual members are outside this area and that share is growing quickly.

Implementation moves to staff: One major transition of UUSJ’s strategic reform was to convert the Board of Trustees from a “working board” where trustees were also heading issues groups and the Advocacy Corps, to a Board focused on strategy, policy and fiduciary oversight. For example, leadership of the implementation of UUSJ work now is in the hands of the Executive Director, supported by our limited staff and many volunteers. In particular, Write Here! Write Now! campaign leadership changed from a volunteer Board member, Lavona Grow, to the Executive Director, Pablo DeJesus. To be sure, this is a process of transition that continues to unfold as UUSJ adjusts to this new orientation.

UUSJ was incorporated in Washington, DC in 2000. In December 2020, we celebrated our 20th anniversary of collaborating, educating, witnessing and advocating for social justice at the federal level. In a virtual gathering, keynote speaker Rep. Gerald Connolly shared his views on the critical federal social justice prospects resulting from the November election. Panelists and participants offered readings and reflections, interspersed with festive music from LEA Morris. Rev. Ashley Horan, Organizing Strategy Director of the UUA charged UUSJ social justice makers to continue to “make good trouble.” Appreciation for the many people who moved UUSJ forward over the 20 years was expressed, including recognizing the first organizer, Bob Johnsen. Our current work was summarized, along with a brief history of our evolution over the past 20 years. Speakers included partner organizations CASA, Poor People’s Campaign, UUSC, UUMFE, UURISE, UU the Vote, Faith in Public Life, Forward Together (from North Carolina), UUJEC, Side with Love, CUUSAN (network of state UU justice organizations) and the Reeb Voting Rights Project based at All Souls Church in DC. The celebration was an event to reflect on how far we had come and to become inspired about collective work going forward. More information can be found on the UUSJ website at www.uusj.org.
What UUSJ Did in FYs 2019-2020 and 2020-2021

Engagement: UUSJ’s volunteer policy teams or Executive Director reached out to organizations representing impacted persons and UU partners and did research on policy issues to develop a position on an issue in one of the four priority areas: Environment/Climate Change, Economic Inequality, Immigration Justice and Defending Our Democracy. For a full-fledged effort in federal-level advocacy, the teams and/or Executive Director (and occasionally a partner, such as Poor People’s Campaign) developed materials with which to engage UU congregations and individuals. Using the Write Here! Write Now! process, background papers were prepared, highlighting the issue, the urgency (why now?) and the UU grounding, as well as providing a template for potential letters. The templates encourage insertion of personal statements and stories.

Contacts in UU congregations reached out at Sunday fellowship hour or via email to members of the congregation to raise awareness about the issues and engage UU individuals in writing to their Members of Congress or Senators. These letters were collected to be shared with Congressional offices in Washington, DC at the time of advocacy meetings on the chosen topic. In the past pandemic months, by using Zoom, some of those constituents were able to join meetings directly instead of writing letters. In June 2021, for instance, on the issue of pathways to citizenship for immigrants, Zoom participants/constituents included UU ministers, UU state network representatives and former Dreamers and TPS holders in meetings with Senate staff.

Leveraging partner relationships, such as the Democracy Team has done with Faithful Democracy and the Immigration Team has done with Detention Watch Network and Faith in Action, expanded engagement to other advocacy organizations and moral owners beyond UUs.

Education: The engagement background materials began the process of educating and raising awareness about a policy issue for full-scale outings. This was supplemented by briefings before the advocacy action, held at a gathering place on Capitol Hill for in-person visits, and more recently by zoom. These virtual briefings brought in experts on environment and immigration in spring 2021. Other methods of educating our stakeholders include policy conferences such as one held in 2019 jointly with Unitarian Universalists for a Just Economic Community (UUJEC) on the Green New Deal, and informational webinars, such as one on History of US Immigration Law held in March 2021. UUJEC, Service Employees International Union (SEIU), and Economic Policy Institute (EPI) joined Poor People’s Campaign (PPC) in playing a role in UUSJ’s expert opinion briefing on the Federal Minimum Wage topic in 2021.

Another important channel for educating and engaging were the emailed Action Alerts which were regularly sent out to UUSJ’s database on specific very urgent topics. These contain quick summaries of the issues and needed actions. They went out multiple times a week and included a link with which to email directly to the Congressional offices on the hot topics. For example, in support of Stopping Voter Suppression, one Action Alert urged UUs to write Senators stating support of the For The People Act (S.1) and the John Lewis Voting Rights Advancement Act (S.51), citing the UU Fifth Principle.

UUSJ’s monthly eNews kept members updated on many aspects of UUSJ education and advocacy. A typical eNews covers upcoming events as well as recent advocacy outings and plans for each of the four content areas as well as updates about organizational happenings at UUSJ and in UUA.

Advocacy: UUSJ’s best-known activity is that of nonpartisan policy advocacy at the federal level. This was focused in FYs 2019-20 and 20-21 on specific issues linked to legislative actions within the four priority areas. This allowed Hill meeting requests to be focused on key House or Senate Committee members – e.g., Judiciary or Appropriations or Homeland Security. The following page show some achievements in terms of outings, letters delivered, and action alert messages sent.
Advocacy Impact: Measuring impact is more complex when multiple advocacy groups along with voters themselves are pushing for similar legislative successes. Success often takes years of pressure from grassroots groups. Here are some “wins” in areas where UUSJ pushed for social justice.

The Biden Administration’s early actions, planned actions, and proposed solutions to issues we have supported as part of coalitions and campaigns or in our direct engagement.

- Climate Rollback Exec. Order (EO) (including Keystone XL Pipeline): Revokes or directs review of permits
- Instrument to rejoin the Paris Agreement; to take effect 30 days later
- Repealed Muslim ban, directing State Department to restart visas
- Border Wall Proclamation: Terminates national emergency and halts obligation of funds
- Deferred Enforced Departure (DED) for Liberians: Reinstate DED
- Deferred Action for Childhood Arrivals (DACA): Directs DHS and DOJ to take all actions they deem appropriate to preserve and fortify
- Rescinding of Trump EO and PM on excluding undocumented non-citizens from the census
- Rescinding of Trump EO on Immigration Enforcement, clearing the way for a review of immigration enforcement and pause of most removals
- Immigration bill sent to Congress proposing pathways to citizenship for 11 million immigrants including DACA, Temporary Protected Status holders and farm workers
- Economic Relief EO: Directs action on Medicaid; Pell grants; SNAP; and unemployment insurance
Legislative Victories included many things that UUSJ had asked for in *Write Here! Write Now!* campaigns and advocated for in meetings with Congressional staff.

- Additional funding for EPA's Office of Environmental Justice for grants to impacted communities suffering from environmental damage. Included in Omnibus bill, December 2020.
- COVID relief bill inclusion of immigrant families or benefits. While this complete coverage UUSJ sought was not included in the COVID-19 relief bill, US citizens who were part of families including an undocumented person were finally allowed relief funds and made retroactive.
- Reduce funding for Immigration and Customs Enforcement in Omnibus bill.
- Ban Defense Department providing combat equipment to police forces in the National Defense Authorization Act. Armored vehicles, bayonets, and ultra-lethal weapons are not useful in the hands of police and are dangerous to citizens.
- Phase out of hydrofluorocarbon (HFC) refrigeration gases, which are powerful greenhouse gases. That bill was incorporated in the Omnibus bill and now in the early stages of implementation by EPA.
- Providing TPS holders pathways to citizenship, immigration bill sent to Congress.
- Tax credit extension for clean energy generation, including wind and solar energy, included in the Omnibus bill, along with a new credit for offshore wind.

**Witness**: UUSJ also facilitated participation by UUs in vigils, demonstrations and marches. During the past two fiscal years, UUSJ elicited witness efforts from dozens of individuals to “make public our convictions” on immigration, climate change, democracy, poverty and racial and other injustices.

In June 2021, the UUSJ Defending our Democracy team proposed an Action of Immediate Witness to UUA General Assembly – Stop Voter Suppression and Partner for Voting Rights and a Multi-racial Democracy. This AIW was overwhelmingly endorsed by the General Assembly and forms the basis for actions by UU congregations around the country.

**UUSJ's Democracy Action Team**, the newest content group, began concept formation in 2017. In 2018, membership formally urged the formation of a team in support of “Defending our Democracy” as part of UUSJ’s regular survey of members. In early 2019, the board confirmed that suggestion and UUSJ assembled a team of volunteers to engage by Fall of that year. In response to attacks on voter participation, volunteers decided to focus on voter mobilization as their primary focus through the conclusion of the 2020 Presidential election.

In December 2019, thanks to an anonymous donor who made a very generous grant, earmarked for UUSJ’s democracy work, major opportunities opened up. At nearly the same time the UUA announced its plans to launch “UU the Vote” in early 2020. Desiring to work in collaboration with UUA’s UU the Vote initiative, and maximize impact, UUSJ looked to partner with the Reeb Project for Voting Rights, located at All Souls Church, Unitarian, in Washington, DC.

An experienced consultant, Kelsey Cowger, was hired to work, under supervision of the Reeb project, jointly financed by UUSJ, to focus on getting out the vote in the mid-Atlantic region. Dovetailing with UU the Vote, this Reeb-UUSJ initiative targeted North Carolina, Pennsylvania, Virginia and Georgia — each with an appropriate approach, and helped spread the coverage of UU the Vote as it launched. In Pennsylvania, voters were encouraged to opt-in to the state’s new “no-excuse-needed” mail balloting, as were those in Virginia. In North Carolina, voter purges and district redrawing presented the challenges. Both phone-banking and postcard-writing engaged UUs to help reach out to voters. Congregation-based groups were organized around the DC-MD-VA area to help do this work and the Reeb-UUSJ project reached out to many other partners on the ground working on voter rights as well.

By the conclusion of the project, the Reeb-UUSJ initiative contacted voters in 8 jurisdictions: DC, FL, GA, MD, NC, PA, TX and VA. Wrote 106,000 postcards led by partners on the ground. Hosted 36 regional phone/text banks and 9 national UU the Vote phone banks. Helped 16 congregations engage, building 11 new electoral teams among them backed by the experience of 4-7 actions per week, which built a core of 973 new active UU democracy volunteers among other successes. In sum, we did our part contributing to the overwhelmingly successful UU the Vote initiative.

Little of this would have been possible without the significant funding by an anonymous donor who trusted UUSJ to know-how and have the contacts to move voting rights forward. Special thanks to that angel donor.
A Brief History of UUSJ

During the 1980s, most Washington, DC area UU congregations worked together to launch and support the UU Affordable Housing Corporation (UUAHC). In 1998, Jack Edmondson, the Executive Director of UUAHC, asked Rev. John Beuhrens, President of the UU Association, to explore how the various Washington-based UU entities might cooperate more effectively through a coalition.

After exploratory discussions, Rev. Buehrens embraced the idea and funded a UU consultant, Bob Johnsen, to develop the vision. After conducting meetings with area ministers and UU leaders, Bob convened an organizing meeting in 1999 of 20 UU congregations and organizations to choose among three options that emerged. Meeting participants decided to support the “big vision” option -- that the interests area congregations would be best served by supporting members’ social justice efforts through technical assistance, networking, education, and training. Rev. Roger Fritts, then Senior Minister at Cedar Lane UU Church, convened an organizing meeting to start to implement this decision. UUSJ was incorporated in April 2000.

UUSJ initially provided educational programs, disseminated “best practices” and offered opportunities for networking with area social justice members. Over the years, UUSJ moved from having a single-issue focus to multiple priorities, offering annual “Skills-Building Workshops.” Local public education was the first issue priority, followed by the needs of children and families. In 2003, an “Educational Networking Directory” featuring congregational best practices was developed and 1,000 copies distributed.

Since then, UUSJ has been active in many ways to implement the “big vision.” It has:

- Conducted nearly 80 programs including workshops on immigration, LGBTQ rights, climate change, economic justice, dark money in politics, freedom to marry, and voter mobilization.
- Experimented with new UUA-focused program offerings such as conducting pre- and post-General Assembly briefings, spearheading area contributions to review of Statements of Conscience and Congregational Study Action Issues.
- Conducted regular conference calls and later workshops for social justice chairs.
- Conducted large energizing events with inspirational national leaders such as former UUA president Rev. Bill Sinkford, Common Cause president Bob Edgar, and Member of Congress Jaime Raskin.
- Co-sponsored with UUs for a Just Economic Community two national conferences, in 2017 Reversing Economic Inequality and 2019 Mobilizing for a Green New Deal. Each included a lobby day with UUSJ providing “how to” training for organized Hill visits.
- Established biennial awards benefit events to recognize outstanding social justice efforts which funded the UUSJ’s program social justice grants (up to $500) to projects of member congregations.

Since its inception, UUSJ had been educating about advocacy. In 2013, UUSJ launched a direct advocacy program to bring critical issues to the attention of public policy makers, given its strategic location in the Capital region. In 2017, volunteer monthly Capitol Hill Advocacy Corps was launched, after the UUSJ Board voted to “go national.” A letter-writing campaign (Write Here! Write Now!) was developed to elicit letters from constituents and briefings were prepared to inform Advocacy Corps members for their scheduled meetings with Congressional staff (and occasionally Members of Congress). The Corps has delivered over 11,000 personal letters written by UUs across the country.

UUSJ has been staffed over the 20 years by a part-time Executive Director (currently Pablo DeJesus) and part-time administrative staff (currently Paulette DeMers).
Advocacy Actions July 2019 – June 2020

July 2019
Outing to support use of alternatives to detention; keeping immigrant families together

August 2019
Outing to support fixing tax credits for low-income families, reduce recidivism

September 2019
Advocacy Conference “Building a Movement for a Green New Deal” and participation in Global Climate Strike action and Climate Open House on Capitol Hill

September 2019
Participation in UN consultation with faith based groups on climate crisis

October 2019
Outing to support Climate Stewardship Act and 100% clean energy

November 2019
Outing to support Election Security and adequate funding of elections

November 2019
Joined Dreamers at Supreme Court and supported Refugee Protection Act

December 2019
Outing to support Clean Energy Tax Incentives

January 2020
Launch of “UU the Vote” to mobilize for 2020 elections, updated voter guide

January 2020
Advocacy for Congress to reclaim the War Powers Act; avoid escalation with Iran

February 2020
Outing on food insecurity – improving nutrition programs for military families

March 2020
Outing in collaboration with UUSC to support, long term solutions for immigrants with Temporary Protected Status

March 2020
National Environmental Policy Act (NEPA) Rollbacks Action Alert and testimony

Move to Virtual Zooms

April/May 2020
Outing against climate pollutant HFCs, 50th anniversary Earth Month actions with UUMFE’s “Spring for Change”

May/June 2020
Action Alert and Outing to support Secure Our Vote – urging fair, safe and secure elections

June 2020
UUSJ joins Poor People’s Campaign Call for Moral Revival launch

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Dear Senator Cornyn,
I am also an immigrant. My family came to the USA with 5 children under age 11 and $500. We over-stayed our visa so for a while were ‘illegal aliens.’ I am now a retired lawyer, and my 5 siblings are a professor of sociology, another lawyer, a computer language software engineer, an elementary school teacher and a hospital administrator. We have appreciated our new home but we have also contributed significantly.

Austin TX UU’s letter

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Dear Senator Grassley,
The Federal Minimum Wage bill will be a great “shot in the arm” for rural communities. Increasing buying power in rural Iowa will allow small towns and family farms to thrive, preserving beneficial variety in our state’s signature agricultural presence.

Ames IA UU’s letter

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Dear Senator Johnson,
I am a member of Olympia Brown UU Church in Racine WI and a mother of 3 small children under 4. It’s very important to me to protect our States resources & environment for my kids.

Racine WI UU’s letter

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Dear Senator Hickenlooper,
I’m a UU from the Boulder Valley UU Fellowship. I urge you to take action to address the dangerous heat-trapping HFCs and simultaneously create jobs by co-sponsoring the American Innovation and Manufacturing (AIM) Act.

Lafayette CO UU’s letter

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Dear Senator Johnson,
I am also an immigrant. My family came to the USA with 5 children under age 11 and $500. We over-stayed our visa so for a while were ‘illegal aliens.’ I am now a retired lawyer, and my 5 siblings are a professor of sociology, another lawyer, a computer language software engineer, an elementary school teacher and a hospital administrator. We have appreciated our new home but we have also contributed significantly.

Austin TX UU’s letter
Advocacy Actions July 2020 to June 2021

July 2020  Storytelling as Advocacy workshop
July 2020  Outing to Support Justice in Policing Act
September 2020  Outing to support Strengthened oversight of Homeland Security Dept; Action alerts to provide COVID relief to immigrants
Fall 2020  Reeb/UUSJ voter mobilization actions – postcards, calls, conversations with voters
September 2020  Poor People’s Campaign digital mass rally on voter mobilization
October 2020  Outing to support Increased EPA funding of environmental justice programs
October 2020  Repeat of Storytelling as Advocacy Workshop
December 2020  Outing to support For the People Act to facilitate voting
February 2021  Outing to support Federal Minimum Wage to $15
February 2021  Widening the Circle of Concern anti-racism seminar (1st session)
March 2021  UUSJ joins faith coalition to oppose Line 3 pipeline, support indigenous rights
March 2021  UUSJ webinar on history of US immigration policy
April 2021  Town Hall on pathways to citizenship for essential immigrant workers
April/May 2021  Outing/briefing to support Justice for Black Farmers and Climate Stewardship
May 2021  Widening the Circle of Concern anti-racism seminar (2nd session)
June 2021  Outing/briefing aligned with We Are Home, Side with Love, Faith in Action, to support pathways to citizenship for immigrants through reconciliation process
June 2021  UUSJ board adopts 8th principle, an anti-racism statement for UUs
June 2021  UU General Assembly adopts Action of Immediate Witness sponsored by UUSJ on stopping voter suppression and partnering for voter rights

Dear Senator Ernst,

You ought to understand the passion Iowans feel about their vote being counted. Our votes have always been protected from fraud. Now we need the vote process to be guaranteed for all Iowans. It is already difficult for people my age to make it to a polling place – now more than ever with Covid. Please, vote for the John Lewis Voting Rights Act and For the People Act.

Tiffin IA UU’s letter

Dear Senator Burr,

I am so excited about the Freedom to Vote Act! I’m deeply concerned about the viability of democracy. As a Unitarian Universalist I believe, as do folks of many faiths, that fixing our ailing republic is a moral imperative. Respecting people, respecting the democratic process, respecting justice, and respecting equity are core values. Our republic belongs to all of us, and all of us should be free to vote without obstruction. Together these bills will fight the very voter suppression I’ve witnessed with my own eyes. May God bless you in making the right moral choice for all Americans, and may God bless America.

Winston Salem, NC

Dear Senator Cruz,

...we are members of the Austin Sanctuary Network, a coalition of 25 congregations and social justice non-profits who love our neighbors and recognize what failed U.S. economic and military systems have done to dear people like my friends from the Northern Triangle. I know Senator Cruz believes in religious freedom and I hope as a fellow person of faith that he will join us in affirming an ongoing, responsible pursuit of truth, another important principle of our UU faith.

Austin, TX UU
Fiscal Year 2020-2021 Financials

**UUSJ FY20-21 INCOME**
- Congregations: 16%
- Individuals (incl matching): 53%
- Grants: 16%
- CFC: 2%
- Events: 13%
- Other: 0%

**UUSJ FY20-21 EXPENSES**
- Programs (incl communications): 70%
- Management & General: 22%
- Fundraising: 8%
Donors

Patti Absher  Carla Campbell  Rev. Terence Ellen  Mary Hoferek
Shirley Adams  Al Carlson  Charles Ellis  Frances Hoffmann
Martha Ades  Jeff Carlton  Mary Ernesthal  Penny Hooper
Bill Ades  Christine Carmona  Ginger Essink  Christine Horn
MaryHolly Allison  Bruce Carpenter  Steven Evans  Jim Hostetter
Gretchen Almstead  Melissa Carvill Ziemer  Jean Evansmore  Laraine House
William Alsmeyer-Johnson  Isabel Castillo  Caroline Ewart  Steve Howard
Marty Anderson  Lydia Chasen  Carol Falk  Elizabeth Hudson
Linnea Anderson  Suzan Chastain  Sharon Fichthorn  Marsha Hughes-Rease
Robert Angell  Donald Chery  Leslie Fisher  Douglas Hunt
Jane and Robert Anthony  Linda Clark  Aileen Fitzke  Rev. Lois Hybl
Beth Anz  Craig Clark  Martha Flack  Elizabeth Jackson
Paul Atelske  Norie Clarke  Brian Flaherty  Evelyn Jacob
Paige Bacon  Marilyn Clayton  Katherine Fletcher  Barbara Jacobs
Barbara Bacon  Janet Clement  Elizabeth & Bill Fogarty  Nicole Jacobson
Lysbeth Bainbridge  William Clinton  Rev. Megan Foley  Edward Jaffee
Fifi Ball  Joan Coffey  Rev. Peter Fontneau  Rev. Abhi Janamanchi
Robert Ballance  Paul Cohen  Dick Foster  Elizabeth Jenkins
Pat Bangs  Mirjam Collegeman  Sandra Fulton  Stephen Jens-Rochow
Jane Bannor  Ryn Corbeil  Richard Gates  Marianne Jew
Natasha Barnes  Frank Corsoro  Rev. Paige Getty  Robert Johnsen
Terrie Barr  Linda Craig  Ethel Gilbert  Alan Johnson
Kathy Bartolomeo  K Crandell  Fred Gilkey  Corinne Johnson
Mary Ann Barton  Bill and Laurie Cranmer  Amanda Gish  Richard Jones
Bruce Baskett  Diane Crothers  Kath Glatz  Charlotte Jones-Carroll
Linda Battaglini  Betty Crowley  Peggy Goetz  Denise Kappler
William Baumgartner  Carol Culhan  Maggie Goodwin  J Edward Kautz
Elyte Baykun  David and Katherine Culp  Rebeccia Goolsby  John Keevert
Jean Beaty  Mary Cummings  Eric Goplerud  Robert Keim
Pat Behenna  Gail Curran  Christiane Graham  Allen and Gerda Keiswetter
Jane Behr  Jan Dash  Debita Graham  Nadine Keith
Dian Belanger  Carrie Davidson  Maureen Grayzeck  Rev. Rob Keithan
Marc Bendick Jr  Rev. Cindy Davidson  Monica Greene  John Kester
Rachel Bennett Steury  Nancy Davis  Minna Greene  Jula Kinnaird
Peter Bishop  Diana Day  Bruce Griffin  Jana Kirkman
Brenda Black  Jacomina de Regt  Christi Griffin  Kathleen Knepper
Paul Blackburn  Karl Debus-Lopez  Terry Grogan  Robin Knoblach
Anne and Ric Blacksten  Ashley Del Sole  Lavona Grow  Emily Koechlin
Thomas Blanford  Jim Dempsey  Cathy Grubman  George Kralovec
Tamara Bowman  Robert Denniston  John Gubbings  Mary Kringer
Gayle Boyd  Claire Deroche  David Guran  Ed Kringer
Robert Brack  Sara-Ann Determan  Vanessa and John Hall  Kubien LLC
Ron Brandt  Barbara Diamant  Bruce Hammond  Carol Kuczora
Bill Brauch  Margery Dimond  Priscilla Handy  Christine Ladd
Sharon Broderick  Alexandra Dixon  Melvin Hardy  Robert Ladner
Nancy Brown  Marjory Donn  John Harris  Dale Lantz
Nancy Bryant  Donna Doran  Bill Harris  Lia LaPiana
Stephen Buckingham  John Douglas  Christopher Hartley  James Laurenson
Beverly Bugos  Linda Doyle  Janice Hawkins  Deborah Lazarus
Beyssa Buil  Elsa Duarte Noboa  Vonna Heaton  Josh Leach
Kathleen Burek  Carrie Schweitzer  Joan Heide  Judy Leaver
Linda Burke  Thomas Earl  Margaret Henderson  Jacob Lebowitz
Dick Burkhart  Matthew Easley  Linda Henigin  Andrew LeCompte
Janet Burns  Susann Eastridge  Eduardo Hernandez  Mona Lee
Pat Butler  Elizabeth Ehols  Meredith Higgins  Mardys Leeper
James Caldiero  Stephen Eckstrand  John Hilke  Linda Lemons
Stair Calhoun  Christopher Edginton  Barbara Hill  Barbara Lenkerd
Peter Campbell  Jolene Edwards  Paul Hoekstra  Susan Lewis
Allan J Lindrup
Phyllis Liner
Garrick Linn
Deborah Little
Joanna London
Serena Lowe
Sallee Lowery
Terry Lowman
Marsha Luce
Bernise Lynch
Marti MacKenzie
Charles Maclane
Susie Macrae
Alan MacRobert
Gary Magnuson
Paul Marking
Doris Marlin
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