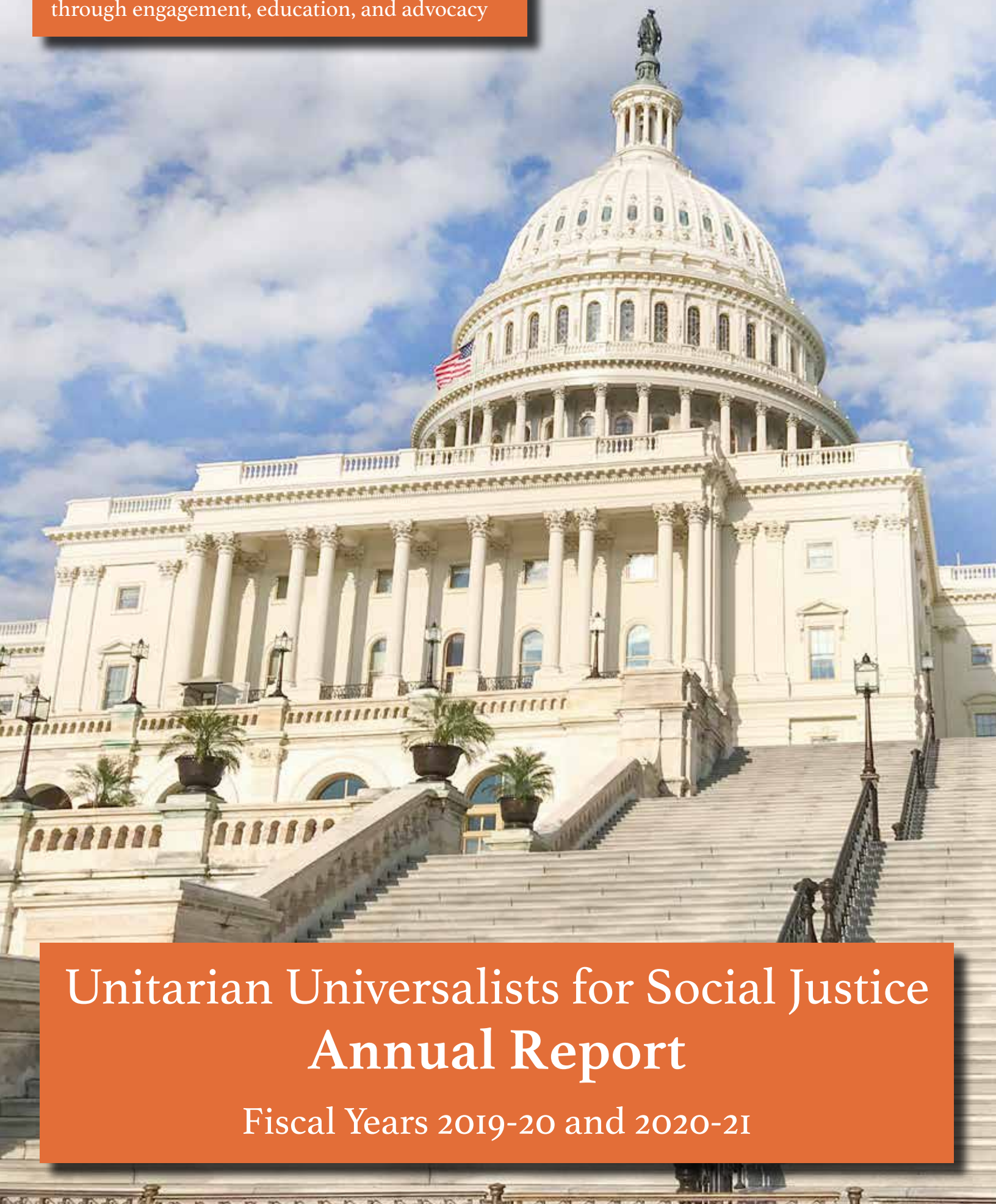


Advancing UU Principles in the nation's capital
through engagement, education, and advocacy



Unitarian Universalists for Social Justice Annual Report

Fiscal Years 2019-20 and 2020-21

Dear Friends,

We are pleased to share with you this UUSJ annual report, which in short-form describes the progress UUSJ has made over the past two fiscal years. As friends and supporters of UUSJ, your awareness of our work is essential to your continuing engagement. We welcome your interest and appreciate your support.

It's not news that the pandemic has created new challenges for nonprofit groups. Financial survival is at stake, but also our relevance. Relevance because interlocking injustices have exacerbated harms across our society and economy and we need public policy to address such disparities. It is clear that health impacts, trauma and economic inequities, in particular, have been borne by Blacks, Indigenous, People of Color, and low-wealth communities. In response, UUSJ has made dramatic shifts to maintain our direct advocacy on Capitol Hill, amplify the voices of UUs nationwide, and cultivate partnerships with groups that represent impacted people, while always pushing hard to help make "good trouble" on federal legislation that truly matters.

And to ensure our governance reflects our justice-centered values, after a two-year transformative strategic planning process, we have elected a new, more national, more diverse board of directors which is considering new policy priorities. By reflecting on the results of our recent membership survey and considering needs and opportunities for strategic action, the board will ensure our priorities reflect not only key issues such as racial justice, but also focus on those issues where we can make a real difference. You will learn the results by next summer and will be invited to support our refreshed issue priorities.

To increase our impact, building our national presence has been a priority. We are proud to have celebrated our 20th anniversary this year, engaging with many affiliated UU groups during that event. Many thanks to our outgoing board, our incoming board, our growing number of UUSJ volunteers, and to all who have provided support. Building on our 20 years, we believe the best is yet to come!

As the principal UU organization that engages in regular, direct, federal level advocacy, that engages federal legislators to advance UU principles and values in federal policy, we welcome your continuing interest and support. Watch us make a difference through education, engagement, and advocacy, ever more important in today's world. Even better, join us!



Bob Denniston, Board Chair
July 2019-June 2021



Pablo DeJesús,
Executive Director

Table of Contents

How UUSJ Adjusted to the COVID Pandemic	4
A Transformative Two Years for UUSJ	5
What UUSJ Did in FYs 2019-2020 and 2020-2021	6
A Brief History of UUSJ	9
Advocacy Actions July 2019 – June 2021	10
Income and Expenses	12
Donors FYs 2019-2020 and 2020-2021	13
Board of Trustees (past and future)	15



How UUSJ Adjusted to the COVID Pandemic



What's Different: The UUSJ Advocacy Corps was able to carry out two in-person advocacy visits in early 2020 (on climate and immigration) before Congress shut its offices in response to the COVID-19 pandemic. Thereafter, we organized virtual education and engagement actions and used Zoom or phone for meetings with Congressional staff in alternate months. We have continued this through 2021. With our switch to virtual activity, we heightened the use of electronic Action Alerts to move on more than one issue at a time and created an online platform for our *Write Here! Write Now!* letters, so they could be prepared virtually and sent directly to offices, with archived copies to UUSJ.

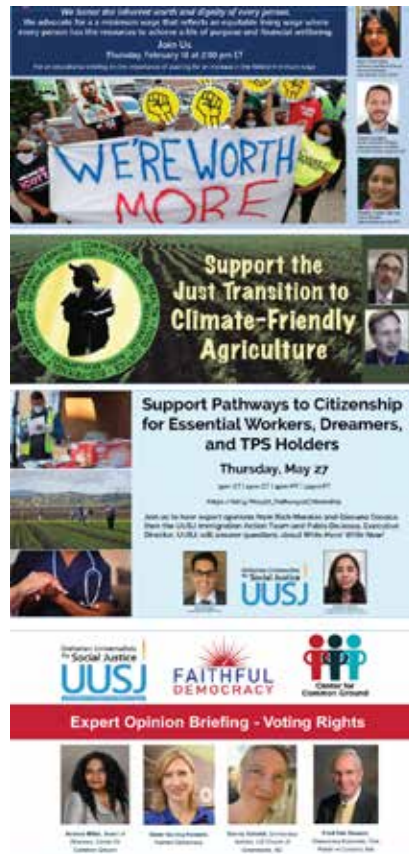
Impact: The loss of personal contact both at the congregational level for *Write Here! Write Now!* letter-writing sessions and at the Congressional office level for meetings with staff had a negative effect on our relationship building. The impact of this may not become evident until later. Yet, surprisingly, many benefits emerged. The principal one was the ability to mobilize actual constituents to participate in many of the virtual meetings, which in normal times only worked for Virginia or Maryland Congressional offices in face-to-face visits. UUSJ led meetings that included constituents from as far away as Hawaii, California, Utah, Texas, New Jersey and Florida, along with partners in North Carolina, Illinois, Iowa, Rhode Island and Connecticut.

Flexibility: Instead of concentrating on a single Tuesday morning, UUSJ was able to arrange virtual meetings over a full week. We could follow up with offices that were responsive but had no availability during the key week by scheduling virtual meetings days or weeks later. The downside is that UUSJ can only handle one, at most two, simultaneous sessions, using UUSJ zoom accounts. Another benefit was that more key members of the issue action teams were able to be in these virtual meetings along with Advocacy Corps members, so the depth of knowledge and information-sharing was greater.

Broader Briefings: UUSJ was able to democratize its educational offerings related to the advocacy outing by holding webinar-briefings beforehand to share that knowledge, as well as to procure more easily outside speakers for the briefings, such as staff from Sen. Booker's office for an environmental advocacy briefing. In the past, perhaps 20 UUs would have heard such briefings, whereas, using a virtual approach, over 100 UUs often attended these. This has implications for efficacy, as UUSJ strives to serve its moral owners living well beyond the DC metropolitan area.

Deeper Learning: UUSJ action teams were able to build in more contextual learning and engagement using supplemental educational events. For example, the Immigration Action Team hosted a webinar on the history of US immigration law with 101 participants from around the country followed by a Town Hall zoom session with partner groups representing impacted people; 99 people attended. These two sessions helped to sharpen our focus on messages that were aligned with partner advocacy efforts as we conducted sessions with Congress on pathways to citizenship for immigrants synchronized with a major advocacy push by We Are Home and Faith in Action. Being in this virtual mode allowed the Executive Director and issues team conveners to be in almost all meetings, which improved institutional continuity and follow-up

More Partnering: Virtual meetings became the norm among coalition partners, UUSJ's action team volunteers had increasing opportunities to participate and really step into the role of being the UUs in the room, to help do collective justice work. This has been most clear with the Democracy Action Team. In sum, while the move to virtual advocacy had some downsides, it also provided many new, sometimes unexpected, benefits and enhanced UUSJ's ability to be a national organization.



A Transformative Two Years for UUSJ!

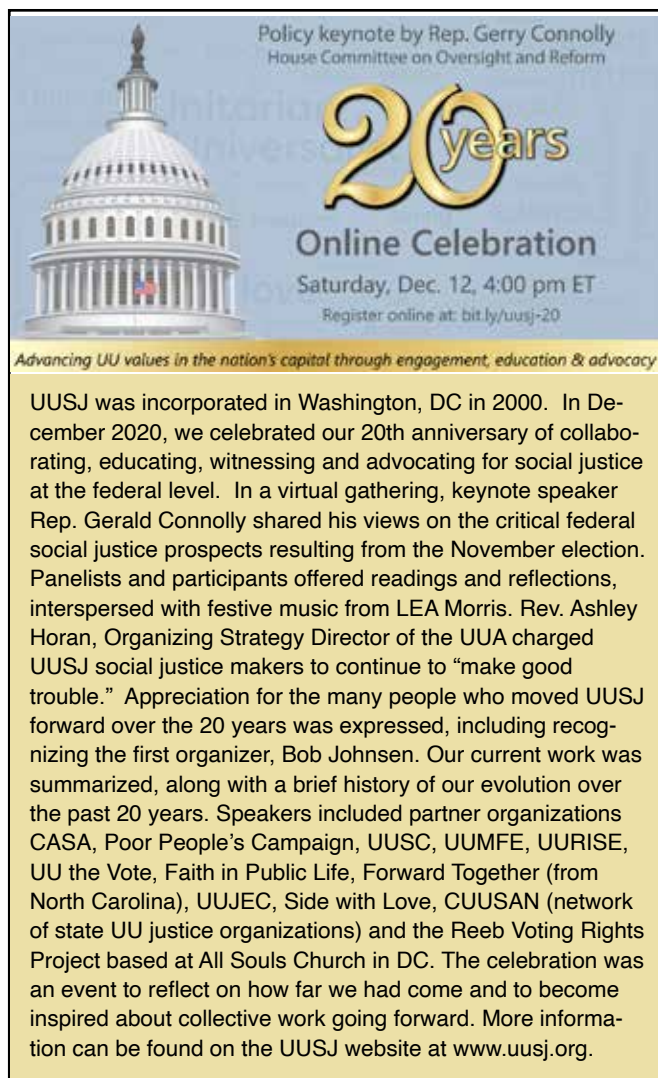
UUSJ is a membership-based, non-profit Unitarian Universalist organization dedicated to three purposes: (a) to provide leadership for effective social action; (b) to advance the social justice work of Unitarian Universalist congregations and organizations; and (c) to increase the frequency, impact, and visibility of UU advocacy and collaborative efforts that reflect UU principles.

UUSJ celebrated its 20th anniversary in 2020. While it began as a way to network UU congregations in the Greater Washington, DC area (see brief history in this report), it has developed an increasingly nation-wide reach connecting UUs with federal level social justice actions.

The past two years have been ones of strategic transformation, re-thinking who our stakeholders are, and our vision, mission and values. After over 24 months of special strategic planning work of various committees followed by full Board discussion and approval, UUSJ now has new vision, mission, values, Bylaws and Policies, and, importantly, a new Board of Trustees reflecting greater diversity in geography, race, age and skill levels, while being smaller (11 versus 21). Four of the new trustees have divinity degrees. Two are non-UUs representing impacted persons.

As of June 2021, UUSJ had 300 individual members and fifteen congregational members, mainly in the Washington-Baltimore area. Over two-fifths of the individual members are outside this area and that share is growing quickly.

Implementation moves to staff: One major transition of UUSJ's strategic reform was to convert the Board of Trustees from a "working board" where trustees were also heading issues groups and the Advocacy Corps, to a Board focused on strategy, policy and fiduciary oversight. For example, leadership of the implementation of UUSJ work now is in the hands of the Executive Director, supported by our limited staff and many volunteers. In particular, Write Here! Write Now! campaign leadership changed from a volunteer Board member, Lavona Grow, to the Executive Director, Pablo DeJesus. To be sure, this is a process of transition that continues to unfold as UUSJ adjusts to this new orientation.



Policy keynote by Rep. Gerry Connolly
House Committee on Oversight and Reform

20 years

Online Celebration

Saturday, Dec. 12, 4:00 pm ET

Register online at: bit.ly/uusj-20

Advancing UU values in the nation's capital through engagement, education & advocacy

UUSJ was incorporated in Washington, DC in 2000. In December 2020, we celebrated our 20th anniversary of collaborating, educating, witnessing and advocating for social justice at the federal level. In a virtual gathering, keynote speaker Rep. Gerald Connolly shared his views on the critical federal social justice prospects resulting from the November election. Panelists and participants offered readings and reflections, interspersed with festive music from LEA Morris. Rev. Ashley Horan, Organizing Strategy Director of the UUA charged UUSJ social justice makers to continue to "make good trouble." Appreciation for the many people who moved UUSJ forward over the 20 years was expressed, including recognizing the first organizer, Bob Johnsen. Our current work was summarized, along with a brief history of our evolution over the past 20 years. Speakers included partner organizations CASA, Poor People's Campaign, UUSC, UUMFE, UURISE, UU the Vote, Faith in Public Life, Forward Together (from North Carolina), UUJEC, Side with Love, CUUSAN (network of state UU justice organizations) and the Reeb Voting Rights Project based at All Souls Church in DC. The celebration was an event to reflect on how far we had come and to become inspired about collective work going forward. More information can be found on the UUSJ website at www.uusj.org.



What UUSJ Did in FYs 2019-2020 and 2020-2021

Engagement: UUSJ's volunteer policy teams or Executive Director reached out to organizations representing impacted persons and UU partners and did research on policy issues to develop a position on an issue in one of the four priority areas: **Environment/Climate Change, Economic Inequality, Immigration Justice and Defending Our Democracy.** For a full-fledged effort in federal-level advocacy, the teams and/or Executive Director (and occasionally a partner, such as Poor People's Campaign) developed materials with which to engage UU congregations and individuals. Using the *Write Here! Write Now!* process, background papers were prepared, highlighting the issue, the urgency (why now?) and the UU grounding, as well as providing a template for potential letters. The templates encourage insertion of personal statements and stories.

Contacts in UU congregations reached out at Sunday fellowship hour or via email to members of the congregation to raise awareness about the issues and engage UU individuals in writing to their Members of Congress or Senators. These letters were collected to be shared with Congressional offices in Washington, DC at the time of advocacy meetings on the chosen topic. In the past pandemic months, by using Zoom, some of those constituents were able to join meetings directly instead of writing letters. In June 2021, for instance, on the issue of pathways to citizenship for immigrants, Zoom participants/constituents included UU ministers, UU state network representatives and former Dreamers and TPS holders in meetings with Senate staff.



Leveraging partner relationships, such as the Democracy Team has done with Faithful Democracy and the Immigration Team has done with Detention Watch Network and Faith in Action, expanded engagement to other advocacy organizations and moral owners beyond UUs.

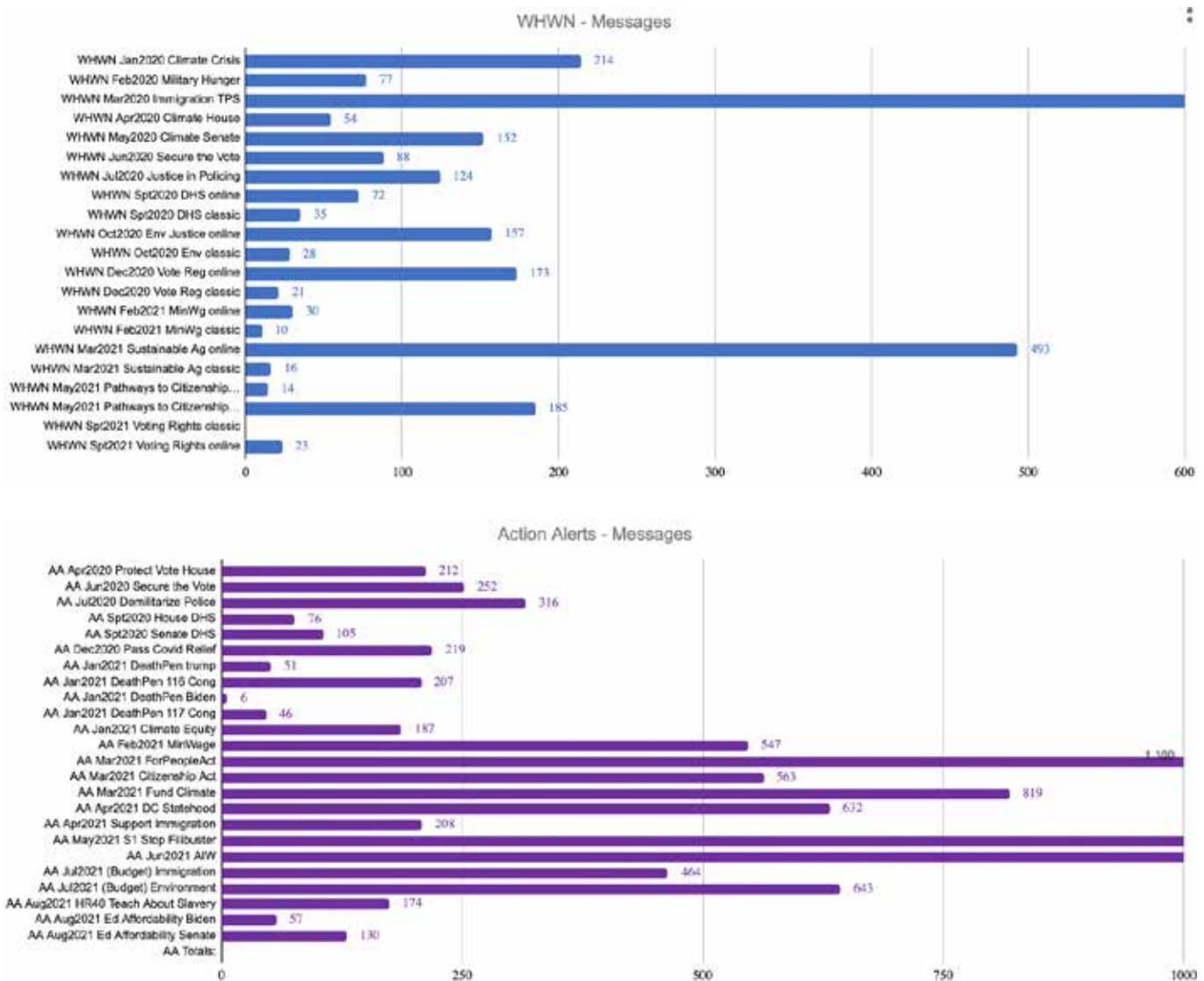
Education: The engagement background materials began the process of educating and raising awareness about a policy issue for full-scale outings. This was supplemented by briefings before the advocacy action, held at a gathering place on Capitol Hill for in-person visits, and more recently by zoom. These virtual briefings brought in experts on environment and immigration in spring 2021. Other methods of educating our stakeholders include policy conferences such as one held in 2019 jointly with Unitarian Universalists for a Just Economic Community (UUJEC) on the Green New Deal, and informational webinars, such as one on History of US Immigration Law held in March 2021. UUJEC, Service Employees International Union (SEIU), and Economic Policy Institute (EPI) joined Poor People's Campaign (PPC) in playing a role in UUSJ's expert opinion briefing on the Federal Minimum Wage topic in 2021.



Another important channel for educating and engaging were the emailed Action Alerts which were regularly sent out to UUSJ's database on specific very urgent topics. These contain quick summaries of the issues and needed actions. They went out multiple times a week and included a link with which to email directly to the Congressional offices on the hot topics. For example, in support of Stopping Voter Suppression, one Action Alert urged UUs to write Senators stating support of the For The People Act (S.1) and the John Lewis Voting Rights Advancement Act (S.51), citing the UU Fifth Principle.

UUSJ's monthly eNews kept members updated on many aspects of UUSJ education and advocacy. A typical eNews covers upcoming events as well as recent advocacy outings and plans for each of the four content areas as well as updates about organizational happenings at UUSJ and in UUA.

Advocacy: UUSJ's best-known activity is that of nonpartisan policy advocacy at the federal level. This was focused in FYs 2019-20 and 20-21 on specific issues linked to legislative actions within the four priority areas. This allowed Hill meeting requests to be focused on key House or Senate Committee members – e.g., Judiciary or Appropriations or Homeland Security. The following page show some achievements in terms of outings, letters delivered, and action alert messages sent.



Advocacy Impact: Measuring impact is more complex when multiple advocacy groups along with voters themselves are pushing for similar legislative successes. Success often takes years of pressure from grassroots groups. Here are some “wins” in areas where UUSJ pushed for social justice.

The Biden Administration’s early actions, planned actions, and proposed solutions to issues we have supported as part of coalitions and campaigns or in our direct engagement.

- Climate Rollback Exec. Order (EO) (including Keystone XL Pipeline): Revokes or directs review of permits
- Instrument to rejoin the Paris Agreement; to take effect 30 days later
- Repealed Muslim ban, directing State Department to restart visas
- Border Wall Proclamation: Terminates national emergency and halts obligation of funds
- Deferred Enforced Departure (DED) for Liberians: Reinstate DED
- Deferred Action for Childhood Arrivals (DACA): Directs DHS and DOJ to take all actions they deem appropriate to preserve and fortify
- Rescinding of Trump EO and PM on excluding undocumented non-citizens from the census
- Rescinding of Trump EO on Immigration Enforcement, clearing the way for a review of immigration enforcement and pause of most removals
- Immigration bill sent to Congress proposing pathways to citizenship for 11 million immigrants including DACA, Temporary Protected Status holders and farm workers
- Economic Relief EO: Directs action on Medicaid; Pell grants; SNAP; and unemployment insurance

Legislative Victories included many things that UUSJ had asked for in *Write Here! Write Now!* campaigns and advocated for in meetings with Congressional staff.

- Additional funding for EPA's Office of Environmental Justice for grants to impacted communities suffering from environmental damage. Included in Omnibus bill, December 2020.
- COVID relief bill inclusion of immigrant families or benefits. While this complete coverage UUSJ sought was not included in the COVID-19 relief bill, US citizens who were part of families including an undocumented person were finally allowed relief funds and made retroactive.
- Reduce funding for Immigration and Customs Enforcement in Omnibus bill.
- Ban Defense Department providing combat equipment to police forces in the National Defense Authorization Act. Armored vehicles, bayonets, and ultra-lethal weapons are not useful in the hands of police and are dangerous to citizens.
- Phase out of hydrofluorocarbon (HFC) refrigeration gases, which are powerful greenhouse gases. That bill was incorporated in the Omnibus bill and now in the early stages of implementation by EPA.
- Providing TPS holders pathways to citizenship, immigration bill sent to Congress.
- Tax credit extension for clean energy generation, including wind and solar energy, included in the Omnibus bill, along with a new credit for offshore wind.



Witness: UUSJ also facilitated participation by UUs in vigils, demonstrations and marches. During the past two fiscal years, UUSJ elicited witness efforts from dozens of individuals to “make public our convictions” on immigration, climate change, democracy, poverty and racial and other injustices.

In June 2021, the UUSJ Defending our Democracy team proposed an Action of Immediate Witness to UUA General Assembly – Stop Voter Suppression and Partner for Voting Rights and a Multi-racial Democracy. This AIW was overwhelmingly endorsed by the General Assembly and forms the basis for actions by UU congregations around the country.



UUSJ's Democracy Action Team, the newest content group, began concept formation in 2017. In 2018, membership formally urged the formation of a team in support of “Defending our Democracy” as part of UUSJ’s regular survey of members. In early 2019, the board confirmed that suggestion and UUSJ assembled a team of volunteers to engage by Fall of that year. In response to attacks on voter participation, volunteers decided to focus on voter mobilization as their primary focus through the conclusion of the 2020 Presidential election.

In December 2019, thanks to an anonymous donor who made a very generous grant, earmarked for UUSJ’s democracy work, major opportunities opened up. At nearly the same time the UUA announced its plans to launch “UU the Vote” in early 2020. Desiring to work in collaboration with UUA’s UU the Vote initiative, and maximize impact, UUSJ looked to partner with the Reeb Project for Voting Rights, located at All Souls Church, Unitarian, in Washington, DC.

An experienced consultant, Kelsey Cowger, was hired to work, under supervision of the Reeb project, jointly financed by UUSJ, to focus on getting out the vote in the mid-Atlantic region. Dovetailing with UU the Vote, this Reeb-UUSJ initiative targeted North Carolina, Pennsylvania, Virginia and Georgia – each with an appropriate approach, and helped spread the coverage of UU the Vote as it launched. In Pennsylvania, voters were encouraged to opt-in to the state’s new “no-excuse-needed” mail balloting, as were those in Virginia. In North Carolina, voter purges and district re-drawing presented the challenges. Both phone-banking and postcard-writing engaged UUs to help reach out to voters. Congregation-based groups were organized around the DC-MD-VA area to help do this work and the Reeb-UUSJ project reached out to many other partners on the ground working on voter rights as well.

By the conclusion of the project, the Reeb-UUSJ initiative contacted voters in 8 jurisdictions: DC, FL, GA, MD, NC, PA, TX and VA. Wrote 106,000 postcards led by partners on the ground. Hosted 36 regional phone/text banks and 9 national UU the Vote phone banks. Helped 16 congregations engage, building 11 new electoral teams among them backed by the experience of 4-7 actions per week, which built a core of 973 new active UU democracy volunteers among other successes. In sum, we did our part contributing to the overwhelmingly successful UU the Vote initiative.

Little of this would have been possible without the significant funding by an anonymous donor who trusted UUSJ to know-how and have the contacts to move voting rights forward. Special thanks to that angel donor.

A Brief History of UUSJ

During the 1980s, most Washington, DC area UU congregations worked together to launch and support the UU Affordable Housing Corporation (UUAHC). In 1998, Jack Edmondson, the Executive Director of UUAHC, asked Rev. John Beuhrens, President of the UU Association, to explore how the various Washington-based UU entities might cooperate more effectively through a coalition.

After exploratory discussions, Rev. Buehrens embraced the idea and funded a UU consultant, Bob Johnsen, to develop the vision. After conducting meetings with area ministers and UU leaders, Bob convened an organizing meeting in 1999 of 20 UU congregations and organizations to choose among three options that emerged. Meeting participants decided to support the “big vision” option -- that the interests area congregations would be best served by supporting members’ social justice efforts through technical assistance, networking, education, and training. Rev. Roger Fritts, then Senior Minister at Cedar Lane UU Church, convened an organizing meeting to start to implement this decision. UUSJ was incorporated in April 2000.



UUSJ initially provided educational programs, disseminated “best practices” and offered opportunities for networking with area social justice members. Over the years, UUSJ moved from having a single-issue focus to multiple priorities, offering annual “Skills-Building Workshops.” Local public education was the first issue priority, followed by the needs of children and families. In 2003, an “Educational Networking Directory” featuring congregational best practices was developed and 1,000 copies distributed.

Since then, UUSJ has been active in many ways to implement the “big vision.” It has:

- Conducted nearly 80 programs including workshops on immigration, LGBTQ rights, climate change, economic justice, dark money in politics, freedom to marry, and voter mobilization.
- Experimented with new UUA-focused program offerings such as conducting pre- and post-General Assembly briefings, spearheading area contributions to review of Statements of Conscience and Congregational Study Action Issues.
- Conducted regular conference calls and later workshops for social justice chairs.
- Conducted large energizing events with inspirational national leaders such as former UUA president Rev. Bill Sinkford, Common Cause president Bob Edgar, and Member of Congress Jaime Raskin.
- Co-sponsored with UUs for a Just Economic Community two national conferences, in 2017 Reversing Economic Inequality and 2019 Mobilizing for a Green New Deal. Each included a lobby day with UUSJ providing “how to” training for organized Hill visits.
- Established biennial awards benefit events to recognize outstanding social justice efforts which funded the UUSJ’s program social justice grants (up to \$500) to projects of member congregations



Since its inception, UUSJ had been educating about advocacy. In 2013, UUSJ launched a direct advocacy program to bring critical issues to the attention of public policy makers, given its strategic location in the Capital region. In 2017, volunteer monthly Capitol Hill Advocacy Corps was launched, after the UUSJ Board voted to “go national.” A letter-writing campaign (*Write Here! Write Now!*) was developed to elicit letters from constituents and briefings were prepared to inform Advocacy Corps members for their scheduled meetings with Congressional staff (and occasionally Members of Congress). The Corps has delivered over 11,000 personal letters written by UUs across the country.

UUSJ has been staffed over the 20 years by a part-time Executive Director (currently Pablo DeJesus) and part-time administrative staff (currently Paulette DeMers).

Advocacy Actions July 2019 – June 2020

July 2019	Outing to support use of alternatives to detention; keeping immigrant families together
August 2019	Outing to support fixing tax credits for low-income families, reduce recidivism
September 2019	Advocacy Conference “Building a Movement for a Green New Deal” and participation in Global Climate Strike action and Climate Open House on Capitol Hill
September 2109	Participation in UN consultation with faith based groups on climate crisis
October 2019	Outing to support Climate Stewardship Act and 100% clean energy
November 2019	Outing to support Election Security and adequate funding of elections
November 2019	Joined Dreamers at Supreme Court and supported Refugee Protection Act
December 2019	Outing to support Clean Energy Tax Incentives
January 2020	Launch of “UU the Vote” to mobilize for 2020 elections, updated voter guide
January 2020	Advocacy for Congress to reclaim the War Powers Act; avoid escalation with Iran
February 2020	Outing on food insecurity – improving nutrition programs for military families
March 2020	Outing in collaboration with UUSC to support, long term solutions for immigrants with Temporary Protected Status
March 2020	National Environmental Policy Act (NEPA) Rollbacks Action Alert and testimony
Move to Virtual Zooms	
April/May 2020	Outing against climate pollutant HFCs, 50th anniversary Earth Month actions with UUMFE’s “Spring for Change”
May/June 2020	Action Alert and Outing to support Secure Our Vote – urging fair, safe and secure elections
June 2020	UUSJ joins Poor People’s Campaign Call for Moral Revival launch



*Dear Senator Cornyn,
I am also an immigrant. My family came to the USA with 5 children under age 11 and \$500. We over-stayed our visa so for a while were 'illegal aliens.' I am now a retired lawyer, and my 5 siblings are a professor of sociology, another lawyer, a computer language software engineer, an elementary school teacher and a hospital administrator. We have appreciated our new home but we have also contributed significantly.
Austin TX UU's letter*



*Dear Senator Johnson,
I am a member of Olympia Brown UU Church in Racine WI and a mother of 3 small children under 4. It's very important to me to protect our States resources & environment for my kids.
Racine WI UU's letter*



*Dear Senator Grassley,
The Federal Minimum Wage bill will be a great "shot in the arm" for rural communities. Increasing buying power in rural Iowa will allow small towns and family farms to thrive, preserving beneficial variety in our state's signature agricultural presence.
Ames IA UU's letter*



*Dear Senator Hickenlooper,
I'm a UU from the Boulder Valley UU Fellowship. I urge you to take action to address the dangerous heat-trapping HFCs and simultaneously create jobs by co-sponsoring the American Innovation and Manufacturing (AIM) Act.
Lafayette CO UU's letter*

Advocacy Actions July 2020 to June 2021

July 2020	Storytelling as Advocacy workshop
July 2020	Outing to Support Justice in Policing Act
September 2020	Outing to support Strengthened oversight of Homeland Security Dept; Action alerts to provide COVID relief to immigrants
Fall 2020	Reeb/UUSJ voter mobilization actions – postcards, calls, conversations with voters
September 2020	Poor People's Campaign digital mass rally on voter mobilization
October 2020	Outing to support Increased EPA funding of environmental justice programs
October 2020	Repeat of Storytelling as Advocacy Workshop
December 2020	Outing to support For the People Act to facilitate voting
February 2021	Outing to support Federal Minimum Wage to \$15
February 2021	Widening the Circle of Concern anti-racism seminar (1st session)
March 2021	UUSJ joins faith coalition to oppose Line 3 pipeline, support indigenous rights
March 2021	UUSJ webinar on history of US immigration policy
April 2021	Town Hall on pathways to citizenship for essential immigrant workers
April/May 2021	Outing/briefing to support Justice for Black Farmers and Climate Stewardship
May 2021	Widening the Circle of Concern anti-racism seminar (2nd session)
June 2021	Outing/briefing aligned with We Are Home, Side with Love, Faith in Action, to support pathways to citizenship for immigrants through reconciliation process
June 2021	UUSJ board adopts 8th principle, an anti-racism statement for UUs
June 2021	UU General Assembly adopts Action of Immediate Witness sponsored by UUSJ on stopping voter suppression and partnering for voter rights



*Dear Senator Ernst,
You ought to understand the passion Iowans feel about their vote being counted. Our votes have always been protected from fraud. Now we need the vote process to be guaranteed for all Iowans. It is already difficult for people my age to make it to a polling place – now more than ever with Covid. Please, vote for the John Lewis Voting Rights Act and For the People Act.
Tiffin IA UU's letter*

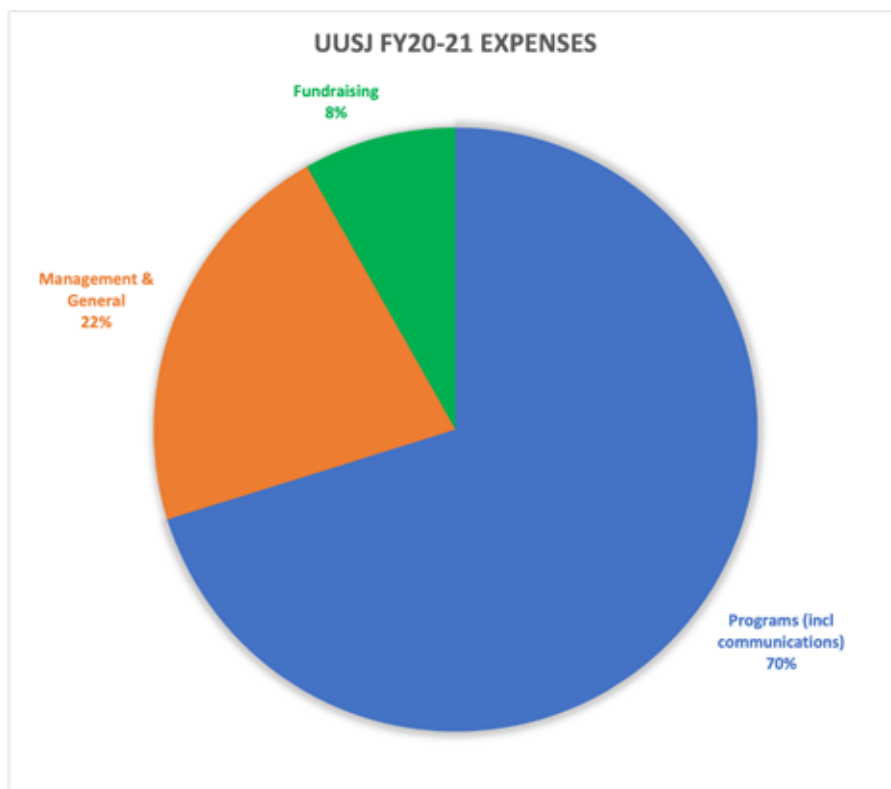
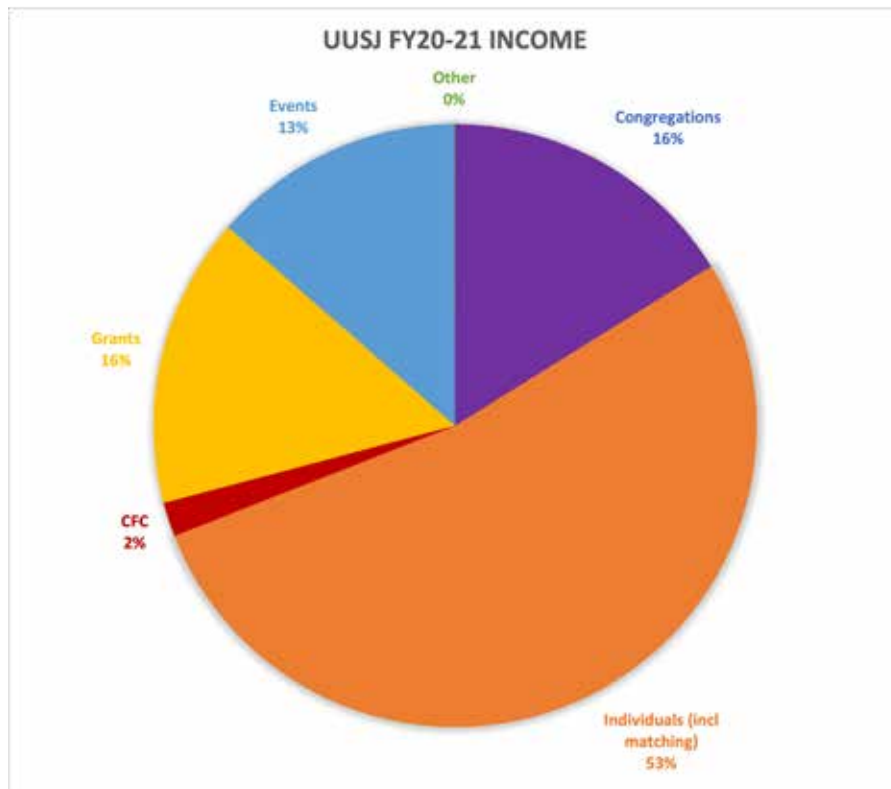


*Dear Senator Burr,
I am so excited about the Freedom to Vote Act! I'm deeply concerned about the viability of democracy. As a Unitarian Universalist I believe, as do folks of many faiths, that fixing our ailing republic is a moral imperative. Respecting people, respecting the democratic process, respecting justice, and respecting equity are core values. Our republic belongs to all of us, and all of us should be free to vote without obstruction. Together these bills will fight the very voter suppression I've witnessed with my own eyes. May God bless you in making the right moral choice for all Americans, and may God bless America.
Winston Salem, NC*



*Dear Senator Cruz,
...we are members of the Austin Sanctuary Network, a coalition of 25 congregations and social justice non-profits who love our neighbors and recognize what failed U.S. economic and military systems have done to dear people like my friends from the Northern Triangle. I know Senator Cruz believes in religious freedom and I hope as a fellow person of faith that he will join us in affirming an ongoing, responsible pursuit of truth, another important principle of our UU faith.
Austin, TX UU*

Fiscal Year 2020-2021 Financials



Donors

Patti Absher	Carla Campbell	Rev. Terence Ellen	Mary Hoferek
Shirley Adams	Al Carlson	Charles Ellis	Frances Hoffmann
Martha Ades	Jeff Carlton	Mary Ernstthal	Penny Hooper
Bill Ades	Christine Carmona	Ginger Essink	Christine Horn
MaryHolly Allison	Bruce Carpenter	Steven Evans	Jim Hostettler
Gretchen Almstead	Melissa Carvill Ziemer	Jean Evansmore	Laraine House
William Alsmeyer-Johnson	Isabel Castillo	Caroline Ewart	Steve Howard
Marty Anderson	Lydia Chasen	Carol Falk	Elizabeth Hudson
Linnea Anderson	Suzan Chastain	Sharon Fichthorn	Marsha Hughes-Rease
Robert Angell	Donald Chery	Leslie Fisher	Douglas Hunt
Jane and Robert Anthony	Linda Clark	Aileen Fitzke	Rev. Lois Hybl
Beth Anz	Craig Clark	Martha Flack	Elizabeth Jackson
Paul Atelsek	Norie Clarke	Brian Flaherty	Evelyn Jacob
Paige Bacon	Marilyn Clayton	Katherine Fletcher	Barbara Jacobs
Barbara Bacon	Janet Clement	Elizabeth & Bill Fogarty	Nicole Jacobson
Lysbeth Bainbridge	William Clinton	Rev. Megan Foley	Edward Jaffee
Fifi Ball	Joan Coffey	Rev. Peter Fontneau	Rev. Abhi Janamanchi
Carol Ballance	Paul Cohen	Dick Foster	Elizabeth Jenkins
Pat Bangs	Mirjam Collegeman	Sandra Fulton	Stephen Jens-Rochow
Jane Bannor	Ryn Corbeil	Richard Gates	Marianne Jew
Natasha Barnes	Frank Corsoro	Rev. Paige Getty	Robert Johnsen
Terrie Barr	Linda Craig	Ethel Gilbert	Alan Johnson
Kathy Bartolomeo	K Crandell	Fred Gilkey	Corinne Johnson
Mary Ann Barton	Bill and Laurie Cranmer	Amanda Gish	Richard Jones
Bruce Baskett	Diane Crothers	Kath Glatz	Charlotte Jones-Carroll
Linda Battaglini	Betty Crowley	Peggy Goetz	Denise Kappler
William Baumgartner	Carol Culhane	Maggie Goodwin	J Edward Kautz
Elyte Baykun	David and Katherine Culp	Rebecca Goolsby	John Keevert
Jean Beaty	Mary Cummings	Eric Goplerud	Robert Keim
Pat Behenna	Gail Curran	Christiane Graham	Allen and Gerda Keiswetter
Jane Behr	Jan Dash	Debita Graham	Nadine Keith
Dian Belanger	Carrie Davidson	Maureen Grayzeck	Rev. Rob Keithan
Marc Bendick Jr	Rev. Cindy Davidson	Monica Greene	John Kester
Rachel Bennett Steury	Nancy Davis	Minna Greene	Jula Kinnaird
Peter Bishop	Diana Day	Bruce Griffin	Jana Kirkman
Brenda Black	Jacomina de Regt	Christi Griffin	Kathleen Knepper
Paul Blackburn	Karl Debus-Lopez	Terry Grogan	Robin Knoblach
Anne and Ric Blacksten	Ashley Del Sole	Lavona Grow	Emily Koechlin
Thomas Blanford	Jim Dempsey	Cathy Grubman	George Kralovec
Tamara Bowman	Robert Denniston	John Gubbings	Mary Kringer
Gayle Boyd	Claire Deroche	David Guran	Ed Kringer
Robert Brack	Sara-Ann Determan	Vanessa and John Hall	Kubien LLC
Ron Brandt	Barbara Diamant	Lane Hammond	Carol Kuczora
Bill Brauch	Margery Dimond	Priscilla Handy	Christine Ladd
Sharon Broderick	Alexandra Dixon	Melvin Hardy	Robert Ladner
Nancy Brown	Marjory Donn	John Harris	Dale Lantz
Nancy Bryant	Donna Doran	Bill Harris	Lia LaPiana
Stephen Buckingham	John Douglas	Christopher Hartley	James Laurenson
Beverly Bugos	Linda Doyle	Janice Hawkins	Deborah Lazarus
Beyssa Buil	Elsa Duarte Noboa	Vonna Heaton	Josh Leach
Kathleen Burek	Carrie Schweitzer	Joan Helde	Judy Leaver
Linda Burke	Thomas Earl	Margaret Henderson	Jacob Lebowitz
Dick Burkhart	Matthew Easley	Linda Henigin	Andrew LeCompte
Janet Burns	Susann Eastridge	Eduardo Hernandez	Mona Lee
Pat Butler	Elizabeth Echols	Meredith Higgins	Mardys Leeper
James Caldiero	Stephen Eckstrand	John Hilke	Linda Lemons
Stair Calhoun	Christopher Edginton	Barbara Hill	Barbara Lenkerd
Peter Campbell	Jolene Edwards	Paul Hoekstra	Susan Lewis

Allan J Lindrup
Phyllis Liner
Garrick Linn
Deborah Little
Joanna London
Serena Lowe
Sallee Lowery
Terry Lowman
Marsha Luce
Bernise Lynch
Marti MacKenzie
Charles MacLane
Susie Macrae
Alan MacRobert
Gary Magnuson
Paul Marking
Doris Marlin
Joan Marshall
Virginia Martin
Alberta Maschal
Carl McCargo
Bob McCarthy
Sean McCarthy
Michael McCord
David McCracken
Irene McDonald
Lee McNair
David McTaggart
Mary E Menke
Janyce Meslin
Lauri Miller
Suzanne Miller
Karen Miller
Natalie Miller-Moore
Jacquelynne Millinor
Melanie Milner
Suzanne Missert
Mardi Mitchell
Ken Mitchell
Terry Mitchell
Rob Moir
Paula Montgomery
Elizabeth Moore
Peggy Morton
Gary Mummert
Sarah Munson
Anne Murphy
Kathleen Murtey
Arthur Musson
Meltem Narter
Leni Nazare
Albert Nekimken
Jane Nelson
Courtney Neubauer
Linda New
William Newhouse
Mary Newman
Kat Norris
Ellen Norton
Nancy Nowak

Rev. Richard Nugent
Katherine O'Kester
Paul ODell
Beth Offenbacher
Barbara and Bryant Ogden
Lisa Orange
Elizabeth Osterman
Jean Owen
Natalie Parker
Rita Parks
James Pastore
Robert Patrick
Barbara Pearce
Bonnie Penno
Ralph Petersberger
Scott Peterson
John Peterson
Alice Pham
Daniel Pierce
Rev. Eleanor Piez
Sterling Pilette
Jerry Poje
JoEllen Polzien
Suzy Porth
Carol Pranschke
Lee & Kathy Price
Katrina Priese
Rev. Karen Rasmussen
Sally Recinos
Marie Reed
Kathleen Reedy
William Reilly
Rose Reina Rosenbaum
Anna Rhee
Fred Ricci
David Rice
Mary Richards
Bruce Rieder
Lynn Riggs
Kitty Riordan
Judith Robison
Kenneth Rock
Rev. Katie Romano Griffin
Gregory Rosasco
Kristin Rosenthal
Linda Rothbart
Scott Routhier
Loretta Rowe
Lisa Rubenstein
Marjorie Runge
Kalman Rupp
Stephen Sacks
Jessica Sand
Ken Sandin
Ron Sanseverino
Rev. Joseph Santos-Lyons
Nadine Sapirman
Julia Sayles
Julie Saylor
Donna Scheidt

Mary Schmelzer
Priscilla Schmitt
Joseph Schmitz
Nicole Schultz
Jill Schwendeman
Cathy Scott
Kay Scott
Ursula Scott
Rev. Karen Lee Scrivo
Dianne Seiffert
Terese Shelton
Richard Shelton
Amy Shepherd
Robert Shields
David Shilton
Mary Shilton
Charlotte Simpson
Alicia Smith
Dorothy Smith
Jackie Smolen
David Sokal
Jim Sollo
Linda Sorauf
Lorraine Sorbello
Nancy Sorden
Dave Speights
Tammy Spengler
Erica Steele
Edward Steffes
Carol Stowell
David A. Strauss
Sandra Sullivan
Claudia Sumler
Christine Sutton
John Sutton
Patricia Swanton
Mary Cathy Tanner
Jack Taylor
Shirley Thompson
Jan Thompson
Michael Thoryn
Patricia Tice
Alba Tirado
Katherine Tobin
Carey Toran
Marcia Tugendhat
Diane Ullius
Larry Underwood
Arthur Ungar
Vey and Cheryl Valentine
John (Terry) Van Brunt
Fred Van Deusen
Mary Clare VanderSchaaf
Laura Wagner
Pamela Wagner-Cox
Joanna Walker
Rev. Kate Walker
Carol Walker
Sharon Walker
William Walls

Kate Wanderer
Dean Wanderer
Maria Warburton
David Ward
Louise Warner
Adam Wasserman
Margot Welch
Nancy Weston
Marcia Westra
Rev. Pippin Whitaker
Marsha White
Carolyn Whiting
Nanci Wilkinson
Teresa Wilmot
Sheryl Winsby
Kate Wolverton
Tanner Wray
Mahdiyyah Wright
Craig Dylan Wyatt
Dianne Yaunches
Jack Youngkin
Carol Zachary
William Zellmer
Rev. Charlene Belsom Zellmer

Congregations

Accotink UU Church (VA)
All Souls Church, Unitarian (DC)
UU Church of Arlington (VA)
First Unitarian Baltimore (MD)
Bull Run UU Church (VA)
Cedar Lane UU Church (MD)
UU Comm. Church Chapel Hill (NC)
UU Congreg. of Columbia (MD)
First Parish, Concord (MA)
Davies Mem. UU Church (MD)
UU Congreg. of Fairfax (VA)
UU Congreg. of Frederick (MD)
UU Church of Lincoln (NE)
Mount Vernon U Church (VA)
Paint Branch UU Church (MD)
UU Church in Reston (VA)
River Road UU Congreg. (MD)
UU Congreg. of Rockville (MD)
Towson UU Church (MD)
Washington Ethical Society (DC)

BOARD of TRUSTEES

as of June 30, 2021 (*outgoing*)

Officers:

Chair: Bob Denniston, At-Large
Vice-Chair: John Peterson, Accotink UU Church (VA)
Secretary: Charlotte Jones-Carroll, At-Large
Treasurer: John Gubbings (interim), Cedar Lane UU Congregation (MD)

Members/Alternates and Congregations Represented:

Ed Kringer, Alternate, Accotink UU Church (VA)	Suzan Chastain, Alternate, UU Church of Arlington (VA)
Emily Koechlin, All Souls Church, Unitarian (DC)	Ken Mitchell, First Unitarian Church of Baltimore (MD)
Larry Underwood, Bull Run UU (VA)	Terry Grogan, UU Church in Reston (VA)
Kathy Nickel, Alternate, Bull Run UU (VA)	Bob McCarthy, UU Congregation of Fairfax (VA)
Tanner Wray, Cedar Lane UU Congregation (MD)	Gary Magnuson, UU Congregation of Frederick (MD)
Rev. Eleanor Piez, Mount Vernon Unitarian Church (VA)	Bill Cranmer, Alternate, UU Congregation of Frederick (MD)
Bill Alsmeyer-Johnson, Alternate, Mount Vernon Unitarian (VA)	Sean McCarthy, UU Congregation of Rockville (MD)
Pat Behenna, Paint Branch UU Church (MD)	Peter Bishop, Washington Ethical Society (DC)
Jack Lebowitz, River Road UU Congregation (MD)	Martha Ades, At-Large
Jana Kirkman, Alternate, River Road UU Congregation (MD)	Serena Lowe, At-Large, Member of Executive Committee
David Shilton, UU Church of Arlington (VA)	David Strauss, At-Large

Executive Committee



Bob Denniston
Chair

Charlotte Jones-Carroll
Secretary

John Peterson
Vice-Chair

Serena Lowe
At-Large

John Gubbings
Acting Treasurer

Board of Trustees



Sean McCarthy
UU Congregation of Rockville

Martha Ades
At-Large

David Strauss
At-Large

Larry Underwood
Bull Run UU Church

Jack Lebowitz
River Road UU Cong

Pat Behenna
Paint Branch UU Church

Kenneth Mitchell
1st Unitarian of Baltimore

Peter Bishop
Washington Ethical Society

Jana Kirkman
River Road UU Cong



Suzan Chastain
UU Church of Arlington

Tanner Wray
Cedar Lane UU Church

Bob McCarthy
UU Congregation of Fairfax

Eleanor Piez
Mount Vernon Unitarian Church

Terry Grogan
UU Church in Reston

David Shilton
UU Church of Arlington

Gary Magnuson
UU Cong of Frederick

Emily Koechlin
All Souls Church

Bill Alsmeyer-Johnson
Mt Vernon Unitarian Church

Staff and Contract Staff:

Pablo De Jesús, Executive Director
Paulette DeMers, Administrative Assistant
Anna Hooker, Contractor for Advocacy
Rev. Karen Lee Scivo, Contractor, Communications
Tom Hutton, Contractor, Bookkeeping



2021-22 Board of Trustees

Executive Committee



Charlotte Jones-Carroll
Chevy Chase MD
Chair



Beyssa Buil
Miami FL
Vice-Chair



Chloe Emily Oakey
Fresno CA
Secretary



Mariano Vera
Sarasota FL
Treasurer



Rev. Peggy Clark
New York NY



Kat Donovan
Washington DC



Johannes Favi
Indianapolis IN



Norma Flores López
Virginia (DC area)



Serena Lowe
Falls Church VA



Rev. Eleanor Piez
Alexandria VA



Rev. Joseph Santos-Lyons
Antipolo City, The Philippines

7750 16th Street NW, Washington, DC 200012 | 202-600-9132 | info@uusj.org