Membership in UUSJ shall be open to all UU congregations recognized by the UUA and to individuals across the country. Prospective members may voluntarily join the national network of UUSJ member congregations and individuals, who live out their faith through engagement, education, and advocacy to advance equitable national policies and actions, aligned with UU values.

## GP 10.1: Responsibilities for Each Category of Membership

Representatives of UUSJ and congregations desiring to be UUSJ members shall be asked to co-sign a Covenant of Congregational Membership. The Covenant shall identify the initiatives and supportive activities UUSJ will endeavor to provide. It shall also outline the activities each congregation is willing to take on, given its capabilities and priorities. Congregations shall be asked to designate a UUSJ Congregational Liaison, to promote connection, visibility, and partnership with the national organization.

Individuals may become members of UUSJ by making a donation. Individual members will regularly receive information about national policy developments in UUSJ priority areas and opportunities for action, as well as have voting privileges during our biennial review of our primary focus areas.

## **GP 10.2: Member Contributions**

UUSJ shall pursue a financial strategy that relies on both its congregational and individual members for funding its basic operating expenses (i.e., staff salaries and contracts, office expenses, operating expenses, etc.).

Congregational members shall be encouraged but not required to make an annual financial contribution to the UUSJ. A suggested donation level shall be annually proposed by the Membership Committee in collaboration with the Finance Committee, and sent to the Board for approval. The suggested donation level shall be a designated percent of the congregation's annual operating budget. The congregation's donation may come from a budget line item, special collection, or other source, at the congregation's discretion.

Any size contribution makes an individual a member of UUSJ. A giving guide, to be annually proposed by the Membership Committee in collaboration with the Finance Committee and sent to the Board for approval, will provide a suggested contribution level, as well as other possible contribution levels and an indication of what UUSJ activities those contribution levels enable.