

UUSJ Executive Committee Meeting June 9, 2021

Participants: Bob Denniston, John Peterson, John Gubbings, Serena Lowe, Charlotte Jones-Carroll, Pablo De Jesus, and for Item #2, Sean McCarthy

1. Status of UUFP Grant Work Plan: While some actions related to implementing the latest grant are progressing, the outreach to impacted people's (non-UU) partners is proving challenging. Pablo will focus on this with Anna Hooker after the June immigration advocacy outing is done. The deadline for mid-term report on progress to UUFP is coming up. Agreed: the grant team of Serena, Eleanor, David Shilton and Pablo should meet (along with Bob) regularly to get this element back on track. We should be prepared to ask UUFP for an extension beyond December for implementing grant.
2. Status of Nominations: Sean provided an update; nominations for new board are in good shape with 13 applications of qualified people (though one resides in Philippines, which could create some issues). Four are current trustees. Interviews are nearly done, and the committee will be meeting on 6/10 to make final decisions. One issue is that not enough are willing to be officers. Treasurer in particular is an office difficult to fill. While Nominating Committee will be recommending candidates for the new board to this board and recommending officers upon which the new board will decide, the NC is not responsible for identifying committee chairs. The transition plan is to alert nominated candidates of a potential meeting, preferably July 1 or 2, at which the board voted in on June 26 would get some orientation, elect officers, get organized for future meetings and consider naming committee chairs for Finance, Development, Nominating and Membership Committees, whose chairs must be trustees.
3. Status of PARC and priorities: Serena summarized status of board advocacy policy committee (PARC) work on priorities for advocacy. They have reviewed the issues survey and prepared the summary just published in June e-news and are working on a memo about priority options for the board. The main topic is which option to choose for racial justice as a priority—stand-alone, or overarching and integrated with other priorities, inter alia. Recommendations for evaluating advocacy work are also to be treated. EC agreed that a motion was not needed, as PARC is simply providing its recommendations to the new board, for discussion by this board. Also the EC interpreted the policy guidelines to affirm that PARC will continue as a special board committee so long as the ED and new Board consider it useful.
4. Proposed FY21-22 Budget: Charlotte had introduced a few more tweaks to the proposed budget based on May actuals for this year, principally in salary for Administrative Assistant, which had initially been programmed for 11 months/year, but for which 12 months at roughly 20 hours/week are needed for UUSJ's work. It is highly unlikely that we will collect the full "fair share" income from congregations that this FY's budget had foreseen. We have received 70% so far. Pablo and John G will follow up to see who

contacts the congregations which have not yet donated or donated full fair share. Pablo will share the fair share table with the rest of the EC.

5. Membership: John Peterson reported that the Membership Committee has prepared four documents including one that proposes (via motion) some policy guideline changes to include congregational membership expectations.
6. Eighth Principle Resolution: Feedback on voting to adopt this at the June board is largely positive but a few respondents thought a zoom meeting on this could be useful, so one will be schedule for the week before the board meeting. EC members were asked to respond directly to Bob's email proposing options on how to present this at the board.
7. Other issues: What to do about creating a "roster of advisors" – an idea floated in lieu of an advisory council. It is probably best to leave that to the new board, including the idea that departing board members could be on a "liaison" roster. Part of the proposed covenant for congregations affiliating with UUSJ is to name a contact person.
8. What to do about volunteers emerging from respondents to the issues survey. Martha Ades has created a spreadsheet of all 78 who volunteered (some for various tasks). He has suggested ways for relevant persons to reach out to these volunteers, after he has sent them a generic acknowledgement of their offers. Those who volunteered for "advocacy" could be referred to the issues teams but best to wait for those to be confirmed by the new board. However, there could be room for "generic" advocacy volunteers like the Advocacy Corps who specialize in interacting with Congress, rather than on a specific topic. EC members should respond quickly to John P's email suggesting language for his communication to the volunteers.
9. Communications improvements: Bob and John P have ideas about introducing a common look and feel across UUSJ products and will send their thoughts to the EC.
10. Final EC meeting before Board: if needed, we agreed to hold Thursday 6/24 at 10:30 a.m. for a short last meeting before the critical June 26 board meeting.

Charlotte Jones Carroll, Secretary