

## UUSJ Executive Committee Meeting April 21, 2021

Present: Bob Denniston, Pablo de Jesus, Charlotte Jones- Carroll, John Gubbings (final 30 mins), and Sean McCarthy (for Nominating Committee discussion)

1. FY21-22 BUDGET: Charlotte had shared the latest version of Finance Committee proposal, which reflects the Board's comment on fully funding Pablo's participation in the June 2022 GA in Oregon (\$450 airfare, \$450 hotel x 3 nights, \$250 registration, \$350 food and transport = \$1500). Issues remaining: making sure to charge all overhead (ED, AA, zoom enhancement, 50% communications costs) to the current UUFPP grant, starting with February, along with 50% of advocacy consultant (Anna) time reflecting her work on economic inequality and environment issues (\$6000). The other half of Anna's time will need to be self-funded (\$6000) through January. A new UUFPP grant is proposed, which could cover similar overhead/consultant for new objectives beginning 2/22. We need to find a way to cover newsletter editing costs, as the current use of Karen Scrivo for this purpose, though needed and reasonably priced, has eaten up the entire communications budget already, as of March, even as revised. Pablo to follow up with Tom on allocating expenses to UUFPP grant. Need to assure carryover of \$10K of grant.
2. PARC: Membership Survey priorities still not in. Pablo and Bob to follow up with Evan. We did get over 200 replies. Presuming that the new board is focused on organizing itself from June 26 through August, PARC may provide support over the summer until revised priorities are approved by the new board. This will be a gradual transition in order not to lose momentum. Bob reminded of the importance of using the GAFO protocol with any new priorities: Grounding, Accountability, Fit, Opportunity.
3. ED Work Plan: Pablo had sought feedback from the content teams on his draft so far, and these were going to be meeting with him. He will send the same questionnaire to Board and standing committees for their input, and perhaps to John P and Martha A for database.
4. Transition: Sean joined to discuss what needs to happen by the June board meeting. The Nominating Committee had an initial meeting which was mainly orienting all to the tasks at hand and providing background documents. Next meeting is this week. Sean is working on (i) fact sheet on UUSJ (drafted), (ii) questionnaire to send to identified candidates, (iii) Evaluation form for use by Nom Comm, (iv) process outline and (v) template for announcements that all can send to various UU publications. Solicitations will be made both by individuals and through general public (UU) messaging. Candidates to be considered will be asked about interest in officer and committee roles. Sean agreed to call or have someone call each member of the current board to ask about their interest, though they have been asked at the last board meeting. He emphasized that none of the Nominating Committee members who are current trustees will be proposed for the new board (to avoid conflict of interest).
5. CUUSAN presentation: Pablo had shared Nicole Pressley's presentation to the network of State Action Networks. She had proposed actions in various of the areas UUSJ considers priority and also proposed moving beyond deep canvassing and local organizing to do national level advocacy and also national training. Both of these are UUSJ areas, so we need to persuade UUA/UUSC that UUSJ is the "go-to" organization for presenting UU issues on federal legislation.

Charlotte Jones Carroll, Secretary