



UUSJ Transition to National Organization and Nomination Process

Presentation to UUSJ Board, March 20, 2021

Transition to New Board of Trustees



- New UUSJ Board to begin immediately after June, 2021 Board Meeting
 - Current Board to elect Eleven (11) Trustees (per 10/24/2020 Board charge to Nominating Committee)
 - “[S]ignificant number” of the eleven new Trustees to be completely new to UUSJ Board (no prior experience on UUSJ Board (See 10/24/2020 charge to Nom Comm.)
 - More national, less regional, Board (in terms of Trustees’ homes)
 - To be chosen by UUSJ Board to facilitate choice of Board members diverse in geography, gender, age, & race (See Board charge of 10/24/2020)
 - All current UUSJ Board Members eligible to serve on new Board, unless six years on Board within two years of July 1, 2021

Transition to New Board of Trustees (cont.)



- **Timing of Transition**
 - New UUSJ Bylaws all effective by annual meeting in June, 2021
 - New UUSJ Policies on Governance, Executive Limitations, and Board-Staff Relations effective 10/24/2020
 - Replace all prior UUSJ Policies
 - At Annual meeting in June, 2021 current Board elects new Board
 - Terms of all current Board members end at adjournment of 2021 Annual meeting
 - New Board convenes in Special meeting immediately following adjournment of current Board at end of June, 2021 annual meeting

Nomination Process for New Board



- Nominating Committee to Nominate Eleven Trustees at June, 2021 Ann. Mtg.

Nominating Committee consists of three current Trustees & five Non-Trustees

- Elected by current Board
- Majority must be Non-Trustees per new Bylaws
- Diverse geographies, genders, ages, & races represented (per 10/24/20 Board charge)

New Board members also to be intentionally diverse (per 10/24/20 Board charge)

- “[S]ignificant number” to be persons not previously UUSJ Trustees
- Approximately half likely to be current Trustees

Nomination Process for New Board (cont.)



- **Nominating Committee to Nominate Eleven Trustees (cont.)**

Anyone, including any UU, UUSJ individual member, current UUSJ Trustee, may seek election to the new Board:

- ✦ Option 1: seek nomination by Nominating Committee
- ✦ Option 2: Submit petition to UUSJ Secy. with signatures of 10% of UUSJ's individual members on UUSJ membership list on Jan. 1, 2021 (See Executive Director for list)

Nominating Committee will present all candidates to the Board and Board will elect eleven

- Current Trustees with interest in serving on new Board should contact Nom Com.
- Particular need for candidates interested in serving as Treasurer, Secretary, and Chair
- New Board meets immediately after 2021 Annual meeting (of current Board) to elect officers and Standing Committee Chairs

UUSJ Transition and Nominating Process



Questions?

Contact Sean McCarthy
Chair of Nominating Committee