

Motions for Adopting Governance Materials

The bylaws as presented and amended on _____ are adopted in the following manner. Existing Bylaws of UUSJ, as amended Feb 4, 2017, shall remain in effect until rescinded and/or replaced per the following schedule:

Effective Date of Change	Existing Bylaws Rescinded	New Bylaws Adopted	Explanation
Immediately	Articles I, II, III are rescinded	Articles I, II, and III are adopted	Minor changes in language, acknowledging: <ol style="list-style-type: none"> 1. We do not control whether we are an affiliate organization with the UUA; 2. Changes in the purpose to allow organization to be more national and have fewer regional limitations.
Immediately	Article IV is rescinded	Article IV is adopted	Changes membership definitions and qualifications based on the past year's work and the structures put forth by the Board and Membership Committee. Specific details of membership are being shifted to the Policy documents. Appropriate policies will be adopted along with each of the Bylaws in this set.
2021 Annual Meeting	Article V: Board of Trustees	Article V: Board of Trustees	Establishes new board size and composition, redefines the Nominating Committee, eliminates proxies, changes processes to fill vacancies.
2021 Annual Meeting	Article VI: Officers	Article VI: Officers	Mild adjustments to definitions of roles with responsibilities reflected in supporting Policy documents; changes term limits of officers, aligns officer terms with board terms.

Effective Date of Change	Existing Bylaws Rescinded or Revised	New Bylaws Adopted	Explanation
Immediately	Article VII: Committees	Article VII, Sections 7.1, 7.2: Committees	Simplifies language establishing committees; responsibilities of failing committees revert to Board, not Executive Committee.
January 1, 2021	Article VIII - XI: Definitions and Responsibilities of Standing Committees	Article VII, Sections 7.3 - 7.6: Definitions of Standing Committees, Role of Exec Committee Defined	Shifts to best practices, leaving the establishment of committees, their formation and composition, and their terms in the Bylaws. Specific responsibilities and charges are moved to Policies. Also consolidated for simplicity in numbering. Exec Committee remains defined largely in Bylaws because of its administrative authority.
Immediately	Article VII: Fiscal Year; Article XIII: Dissolution	Article VIII: Fiscal Year; Article IX: Dissolution	No Change
Immediately	Article XIV: Adoption of Bylaws		Removed (irrelevant). Adoption of Bylaws is governed by whatever rules exist, and text within the adopted Bylaws has no effect until (ironically) they are adopted.
2021 Annual Meeting	Article XV: Amendments	Article X: Amendments	As best practice, moves amendments of Bylaws to annual meetings and requires $\frac{2}{3}$ vote. Currently a majority vote at any meeting can amend the Bylaws. This makes it as easy to change the Bylaws as to change the Policies, which is unhealthy.
Immediately	Article XVI: Miscellaneous		Where appropriate these provisions are moved to Policies.
Immediately		Article XI: Parliamentary Procedure	Acknowledges Roberts Rules as the parliamentary authority.

These new Bylaws shall be considered adopted in their entirety upon affirmation at the 2021 Annual Meeting.

FUTURE MOTIONS FOR THE BOARD TO CONSIDER:

Nominating Committee, Composition

The Nominating Committee is instructed to nominate at the December meeting of the Board two additional members to serve on the Nominating Committee with the goal of increasing the geographic, racial, gender, and age diversity of the Committee.

Adopted: October XX, 2020

Effective date: immediately upon adoption

Communicate to Sean McCarthy, Chair, Nominating Committee

Nominating Committee, Charge

The nominating committee is instructed to identify capable, willing persons to serve on the UUSJ Board of Trustees, beginning in July 2021 and serving staggered terms of three years. The Board wishes to elect a slate of **11** candidates for service on the new Board, preferably composed of a significant number of persons who have never served as a UUSJ Trustee or Alternate.

Furthermore, the board expresses a strong interest in candidates who:

- Have experience in organizational change and transition
- Have a passion for social justice advocacy, education, and/or witnessing
- Have knowledge of the justice-making environment, particularly in a faith-based context
- Reflect the racial, gender, age, and geographic diversity of UU justice-making experience

Adopted: (xx/xx/xxxx)

Effective Date: Immediately upon adoption

Communicate to: TBD, Chair of Nominating Committee

Roster of Advisors

Resolved: The Executive Director is instructed to develop a roster of advisors with the intent that the Executive Director may call on any of them, as necessary, to assist UUSJ in its operations. Such advisors may be former board members, subject matter experts, leaders from collaborative partners, representatives from moral owner groups, or others.

Congregational Liaisons

Resolved: Beginning in May, 2021, the Executive Director shall ask member congregations each to appoint a liaison from the congregation to UUSJ. The Executive Director shall ensure that these liaisons are informed about opportunities to engage with UUSJ and shall communicate with them regularly on a targeted basis