

Values Grid (as of 3/12/20)

Adopted Values:

1. We are effective and responsive
2. We are faithful to our UU Principles
3. We respect others

Value	How is this lived out externally?	How is this lived out internally?	In what ways is this value “core” - a defining, encompassing and grounding value?
<p>1. We are effective and responsive</p> <p>We work with and listen to our partners within and outside the UU community to effectively amplify UU Principles in the public sphere. To be effective, our work must be of high quality, credible, trustworthy and responsive to the expressed needs of affected communities.</p>	<p>The high quality of our work gives credibility to our organization and adds force to our arguments. We believe that an authentic, values-based voice is the most effective voice in creating change. We foster and sustain partnerships because we know we are stronger and more effective with others who embrace a shared commitment to working for a better world. We strive to be viewed by the UU community and our partners as a resource to help amplify their voices.</p>	<p>We choose issues and develop positions in a thoughtful and careful manner to make a difference. We consider the impact of positions we take on the communities most affected by an issue through, for example, consultation and partnerships with representatives from those communities. We regularly evaluate the effectiveness and responsiveness of our actions, learn from our successes and our mistakes, and continuously strive to improve our effectiveness and responsiveness.</p>	<p>We cannot amplify and mobilize the voice of Unitarian Universalists if our work is not effective and credible. Nor can we truly represent UU Principles if we are not responsive to our partners and affected communities.</p>
<p>2. We are faithful to our UU Principles</p> <p>Our work is grounded in our UU Principles, including our principles of justice, equality, human dignity, human rights, social inclusion and respect for the earth.</p>	<p>Our work is designed to further our UU Principles in our communities, our country, and our world. We frame our work in terms of our Principles. We identify and take action on specific, concrete issues that further our UU Principles, such as advocating for or raising concerns about legislation, developing training materials for activism by UU congregations, or</p>	<p>Our UU Principles are our lens for viewing our community and the world. We use UU Principles to identify issues that are the focus of our work. UU Principles also provide a framework for how we approach issues. For example, in considering how to approach an environmental issue that furthers our 7th principle, we also consider how to do so in a way that furthers our first and second</p>	<p>UU Principles are our perspective for viewing ourselves, our communities, and the world. They guide our choice of the issues we work on as well as how we work on these issues.</p>

	<p>alerting all members to important social justice events and issues.</p>	<p>principles relating to the worth and dignity of every person and justice, equity and compassion in human relations. Consequently, we would consider the effect on marginalized communities of environmental policy options. Also, our Principles guide how we relate to each other, our partners within and outside the UU community and those whose interests may be affected by our policy advocacy</p>	
<p>3. We respect others</p> <p>We believe respect for individuals, communities, and cultures provides the foundation for constructive engagement with others.</p>	<p>We value and seek to understand the needs, beliefs, and feelings of others with whom we work, partner, and whose interests may be affected by our policy advocacy. We respect other cultures, viewpoints, and contributions, even when they are different than our own. We relate to others in the spirit of cooperation and collaboration.</p>	<p>We value the contributions and views of all individuals within our organization and church community, even when they differ from our own. We value diversity in all its forms and pro-actively strive to be inclusive and welcoming for everyone regardless of race, economic status, gender, ethnicity, or other differences. We listen to people when they speak, without judgment. We are careful about not making assumptions about others.</p>	<p>Respect is our underlying intention for engaging others within and outside of our organization. Respect is central for building constructive relationships and constructive relationships are key for achieving our objectives.</p>