



Covenant of Right Relations between CUUSAN & UUSJ Relative to the Coordination of Justice Efforts

CUUSAN Board Approved (Aug. 28, 2018)

UUSJ Board Approved (Sept. 29, 2018)

Seeking to build justice within and beyond our Unitarian Universalist family, to have the largest possible impact in bending the moral arc of the universe and in the spirit of our Unitarian Universalist values that champion the beloved community, CUUSAN and UUSJ seek to enter into covenant together as follows.

This covenant is written in good faith between the Coalition of UU State Action Networks (CUUSAN) and UUs for Social Justice (UUSJ). UUSJ functions as a national organization, rather than a standard State Action Network. For this reason, we have mutually agreed to create a covenant to help keep both organizations in right relation and help foster transparency of activities and mutually-beneficial collaboration.

CUUSAN Board Members: Laura Wagner, Steve Buckingham, Katie Larsell, Chuck Freeman, Julia Fitz-Randolph, Rev. John Saxon and Sally Hartman

UUSJ Board Representatives: Bob Denniston, Martha Ades, Mike McCord, John Gubbings, Lavona Grow and Al Carlson

Encourage Relationship Between CUUSAN, Individual SANs (State Action Networks) and UUSJ

CUUSAN will: invite UUSJ to present information about its organization, as well as opportunities for UUSJ and SANs to work together, during at least one all-SANs video call per year. CUUSAN will continue to provide opportunities and assist with communication between SANs and UUSJ as needed, throughout the year.

UUSJ will: present during one all-SANs call and explain the mission of UUSJ. UUSJ will also provide opportunities for SANs and UUSJ to work together throughout the year.

Communication between CUUSAN, UUSJ and SANs

CUUSAN will: Inform UUSJ of how to post information in the CUUSAN forum. The forum is where UUSC, UUA and UUSJ post information for SANs. UUSJ is also encouraged to communicate directly with SAN leaders and individuals who choose to participate with UUSJ.



Also, when necessary, UUSJ may request time to make a brief announcement during a scheduled, all-SANs call.

UUSJ will: Provide a one-sheet summary to SAN leaders which describes UUSJ's mission and explains how individuals can become involved with our work, and will provide periodic updates as appropriate.

Both organizations will: Share information about their social justice advocacy activities and lift up one another's efforts as appropriate to foster visibility of UU advocacy efforts.

Fundraising

UUSJ will expand its donor base beyond the District of Columbia, Virginia and Maryland with the goal of becoming an organization that is supported by UUs nationwide. As individuals and congregations from SANs choose to participate with UUSJ, UUSJ is welcome to solicit donations from these individuals and congregations.

If UUSJ plans a targeted fundraising effort in a specific state that has a SAN, it will inform the SAN's director of its plans, prior to contacting individuals.

The goal of these communications is to avoid competition between UUSJ and any planned SAN and/or CUUSAN fundraising effort.

Conflict Resolution

If a conflict arises between any of the parties involved (CUUSAN, an individual SAN and UUSJ), the CUUSAN board and UUSJ leadership agree to discuss and resolve the issue. If the conflict involves an individual SAN, both the SAN leaders and representatives of the CUUSAN board will resolve the issue with representatives of the UUSJ board.

UUSJ agrees to inform the CUUSAN board when a conflict arises with an individual SAN, and CUUSAN agrees to inform UUSJ when a conflict arises with an individual SAN.

Covenant

Both parties affirm the positive intent of each other's actions. We also acknowledge there are times, in omission or commission, that individuals and institutions fall short of our aspirations. In these instances, it is the duty and responsibility of each of us to communicate when we feel a partner has failed to do so. We commit to communicate any grievances directly, avoiding triangulated communication, and in the spirit of restoring right relationship. We begin again in love.



Timeline

- The final covenant will be reviewed by the CUUSAN board and UUSJ board, with a goal of approval by Oct 1, 2018.
- The covenant will be reviewed as needed during the year, but both parties also agree to assess the relationship and covenant annually at GA or prior to June 30.
- Note: "year" is defined as the UUA fiscal year, July through June.

A handwritten signature in blue ink, appearing to read "Laura Wagner", written over a horizontal line.

Laura Wagner, CUUSAN Board president

Date: Oct 9, 2018

A handwritten signature in blue ink, appearing to read "Bob Denniston", written over a horizontal line.

Bob Denniston, UUSJ Board Chair

Date: Oct. 5, 2018